



Youth Development Rules

Youth Development Rules

General

Note: throughout this document binding Premier League Rules are shaded in light grey. Guidance and other notes are also included for the assistance of Clubs. Such guidance and notes do not, however, form part of the Rules.

Definitions

Rule 1 sets out definitions used in the Youth Development Rules. All other capitalised terms used in this section of the Rules are defined in Premier League Rule A.1.

1.	In this section of the Rules the following terms shall have the following meanings:
1.1.	“Academy” means an establishment for the coaching and education of Academy Players operated by a Club in accordance with the requirements of this Section of the Rules and licensed by the Professional Games Board (“PGB”) pursuant to Rule 16;
1.2.	“Academy Doctor” means the Official referred to in Rule 105;
1.3.	“Academy Expenses Information” means the following information, in the format to be prescribed by the League, and signed by a Club’s finance director: <ul style="list-style-type: none"> (a) details of all amounts paid (directly or indirectly) over the preceding 12 months to or in respect of each of the Club’s Academy Players (in the Under 9 to Under 16 age groups) or their families and each of the Club’s prospective Academy Players or their families, in each case whether or not those amounts related to reimbursement or pre-payment of expenses or otherwise; and (b) confirmation that all expenses paid in the preceding year have been paid in accordance with the Club’s Academy Expenses Policy required by Rule 342;
1.4.	“Academy Expenses Policy” means the Club’s policy in respect of reimbursement or prepayment of legitimately incurred expenses to its current and prospective Academy Players (in the Under 9 to Under 16 age groups), which must: <ul style="list-style-type: none"> (a) comply with any guidance issued by the League; (b) be signed off by the Club’s board; and (c) be submitted to the League;
1.5.	“Academy Financial Information” means a budget for the following season, together with a comparison of the budgeted and actual figures for the previous season, all of which information shall be set out in the format to be prescribed by the League;
1.6.	“Academy Management Team” has the meaning set out in Rule 56;
1.7.	“Academy Manager” means the Official responsible for the strategic leadership and operation of a Club’s Academy, whose role and responsibilities are more particularly defined at Rules 58 to 65;
1.8.	“Academy Nutritionist” means the Official referred to in Rule 94;
1.9.	“Academy Operations Manager” means the Official referred to in Rule 66;

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- 1.10. **“Academy Performance Plan”** means a document which sets out the goals, strategy and measurable short-term and long-term performance targets for all aspects of the work of the Club’s Academy, such strategy and performance targets to be consistent with the Club’s Vision Statement, Coaching Philosophy and Playing Philosophy and, where appropriate, details how the Academy will deliver and integrate its coaching, Education, Games and Sports Science and Medicine/ Performance Support Programmes;
- 1.11. **“Academy Player”** means a male player (other than an Amateur Player, Non-Contract Player (in The Football League) or a Trialist) who is in an age group between Under 9 to Under 21 and who is registered for and who is coached by, or plays football for or at a Club which operates an Academy pursuant to these Rules, save for any player who:
 - (a) the Board is satisfied has developed technical, tactical, physical, psychological and social skills of such a level that he would not benefit from continued coaching in the Academy or participating or continuing to participate in its Games Programme (which includes, for the purpose of this definition, the league competition referred to in Rules 176 to 183); and
 - (b) has entered into a written contract of employment in Form 15 with that Club;

Guidance

It is emphasised that Academy Players aged 17 or older may no longer be classified as such only where the Board approves an application by the Club in light of all the circumstances relevant to the particular Academy Player and on such terms as the Board considers appropriate.

The responsibilities of a Club in relation to Duty of Care continue.

Clubs’ attention is drawn to Rule 79 which requires Clubs to develop and implement a procedure to enable the transition of Academy Players to the senior squad, and also to Rule 124.1 which provides that each Academy Player has access to coaching tailored to his individual needs. Any decision by a Club to cease treating an Academy Player as such where it is not reasonable to do so in light of his overall development and skill level may be treated as being a breach of this Rule.

- 1.12. **“Academy Psychologist”** means the Official referred to in Rule 116;
- 1.13. **“Academy Secretary”** means the Official referred to in Rules 67 and 68;
- 1.14. **“Academy Staff”** means those Officials of a Club employed or otherwise engaged to work in the Club’s Academy;

Guidance

The term “employ” is used in the Rules with reference to Academy Staff, but it is accepted that the relationship need not necessarily be one of employment. For example, a Club may enter into a contract for services with Part Time youth coaches whereby no employment relationship will arise. Any references to “employ” or “employment” in this section of the Rules shall be interpreted accordingly.

- 1.15. **“Academy Standards Application”** means the online system:
 - (a) through which Clubs are required to complete the self-assessment referred to in Rule 8, as part of the ISO process for the auditing of Academies;



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	(b) through which the ISO provides feedback to Clubs as part of the multi-disciplinary assessment referred to in Rule 10.2; and
	(c) through which quantitative data can be provided to Clubs;
1.16.	“Applicant Club” has the meaning set out in Rule 343;
1.17.	“Artificial Surface” means a playing surface which in the reasonable opinion of the League meets the requirements of the FIFA Quality Programme for Football Turf and any new outdoor or indoor Artificial Surface pitch installed by a Club which operates or applies to operate a Category 1 Academy must achieve the ‘FIFA Quality’ rating under the FIFA Quality Programme for Football Turf;

Guidance

To achieve and maintain the ‘FIFA Quality’ rating under the FIFA Quality Programme for Football Turf, the Artificial Surface pitch needs to be certified on an annual basis by a FIFA accredited agent.

Existing Artificial Surface pitches have a natural life span. Accordingly, as they reach the end of their natural life span, they should be replaced with pitches that achieve the necessary rating under the FIFA Quality Programme for Football Turf.

1.18.	“Authorised Games” means:
	(a) international matches arranged by a national association including preparation and trials therefor;
	(b) matches in which the Academy Player plays for the Club holding his registration: <ul style="list-style-type: none"> (i) in its first teams; (ii) which are comprised in a Games Programme; or (iii) which are comprised in Festivals or Tournaments, participation in which is limited to Academy teams or which are sanctioned by The Football Association or by a foreign national association;
	(c) friendly matches organised by the Club holding the Academy Player’s registration and played at an Academy, participation in which is limited to Academy Players registered at an Academy or Trialists but excluding matches between two teams consisting of one Club’s Academy Players;
	(d) friendly matches against any opposition played outside the season dates set out in the Games Programme Schedule in which the Academy Player plays for the Club holding his registration;
	(e) matches organised by the English Schools Football Association or Independent Schools Football Association or an association affiliated to either of such Associations in which the Academy Player plays with the prior agreement of his Parent(s) (in the case of an Academy Player under the age of 18 years), all participation in such matches to be notified by the Academy Player to the Club holding his registration;
	(f) trial matches for other Clubs or Football League clubs in which the Academy Player plays with the prior written permission of the Club holding his registration;
	(g) in respect of the Foundation Phase only, matches played for teams at the grassroots level, outside the Academy system; or
	(h) any other match authorised by the Board;

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Approval for matches falling within subsection (g), above, would be given by each Club on an annual basis, having considered player-by-player circumstances, development plans, club philosophy and any conditions implemented by The Football Association. From the Youth Development Phase, registered Academy Players shall not be permitted to play grassroots football. For the avoidance of doubt, participation in grassroots matches will not count towards game time requirements set out in these Rules.

1.19.	“Basic First Aid for Sport Qualification” means the qualification of that name issued by or on behalf of The Football Association;
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Guidance

The BFAS will need to be renewed every three years (it is hoped as part of the renewal of the main Academy coaching qualifications).

1.20.	“Category” means one of the four categories into which each Academy shall be assigned in accordance with the criteria and procedures set out in this section of the Rules, and “Category 1”, “Category 2”, “Category 3” and “Category 4” shall be construed accordingly;
1.21.	“Charter for Academy Players and Parents” means the information to be provided by the League to the Parent(s) of each Academy Player upon each occasion of his registration for a Club and which will contain: <ul style="list-style-type: none"> (a) information about the consequences of the Academy Player becoming registered with a Club; and (b) a summary of the Club’s obligations to the Academy Player, and the Academy Player’s obligations to the Club;
1.22.	“Chief Executive” means the Official referred to in Premier League Rule J.1.1;
1.23.	“Club Board” means those Directors of the Club whose particulars are registered under section 162 of the Act;
1.24.	“Coach Competency Framework” means a document which sets out the key competencies and behaviours which the Club expects its Academy coaches to possess and demonstrate;
1.25.	“Coaching Curriculum” means a Club’s coaching curriculum which must be set out in writing and include: <ul style="list-style-type: none"> (a) the technical, tactical, physical, psychological and social skills that the Club wishes its Academy Players to develop; (b) the appropriate means of coaching Academy Players in order that they develop those skills (having due regard to their age); and (c) specific coaching curricula for each Development Phase;
1.26.	“Coaching Philosophy” means a written statement which sets out in detail (including by describing the content of individual coaching sessions for each Academy Player) the means by which the Club will coach its Academy Players in each age group so that they have the best opportunity to develop the technical, tactical, physical, psychological and social skills that the Club wishes players in each position on the pitch to acquire, as set out in the Club’s Playing Philosophy;



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- 1.27. **“Continued Professional Development”** means ongoing training for Academy Staff, relevant to their discipline, of such quality, content and frequency as is necessary to ensure that each member of Academy Staff has the necessary knowledge and expertise in order to fulfil his/her role;
- 1.28. **“Core Coaching Time”** means between 08:30 and 17:30 on Mondays to Fridays, save that in the Foundation Phase and Youth Development Phase it also includes between 09:00 and 17:00 on Saturdays;
- 1.29. **“Development Action Plan”** means an individualised plan, developed and implemented in accordance with these Rules, for the professional development of an Academy coach;

Guidance

See further Rules 83 to 86.

- 1.30. **“Development Centre”** means an establishment operated by a Club in England or Wales for the coaching of Children which is not an Academy but provides development opportunities for talented young players who have the potential to become Academy Players and includes Pre-Academy Training Centres, Junior Training Centres and Senior Training Centres. This includes any such establishment by whatever name or title it is known;
- 1.31. **“Development Phase”** means the Foundation Phase, the Youth Development Phase or the Professional Development Phase as the context requires, and “Development Phases” means all of the former;
- 1.32. **“Duty of Care”** means the responsibility of each Club to promote, protect and support the individual wellbeing of each Academy Player and member of Academy Staff, within the Academy, in accordance with the following pillars:
- education (see Rules 188 to 204);
 - personal development and life skills (see Rules 205 to 208);
 - inductions and transitions (see Rules 209 to 213);
 - Academy Player and Parent(s) voice (see Rules 214 and 215);
 - safeguarding and mental and emotional wellbeing (see Rules 216 to 219);
 - health and safety (see Rules 220 to 221);
 - inclusion, diversity and equality (see Rules 222 and 223); and
 - injury and medical (see Rules 224 to 231);
- 1.33. **“Educational Adviser”** means, in respect of any Club in membership of the Premier League, experts appointed by the Premier League to support the delivery of education to Academy Players, and, in respect of any Club in membership of the Football League, means the charity, League Football Education;
- 1.34. **“Education Programme”** has the meaning set out in Rule 188;
- 1.35. **“EHOC”** means the ‘Elite Heads of Coaching’ programme provided by the League for Heads of Coaching at Category 1, Category 2 and Category 3 Academies and in respect of which additional funding is available from the League in the event of Club participation;

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- 1.36. **“Elite Academy Managers Development Programme”** or **“EAM”** means the development programme provided by the League for Academy Managers;
- 1.37. **“Elite Player Performance Plan”** means the document of that name dated May 2011 and presented to the General Meeting held on Thursday 2 June 2011;
- 1.38. **“Emergency Action Plan”** means a plan detailing the medical facilities and personnel who shall be available at each Club’s home matches in the Games Programmes and training venues, and the contingency plan for how any medical emergencies at such matches and training shall be dealt with;
- 1.39. **“Emergency First Aid in Football”** or **“EFAiF”** means the qualification of that name issued by or on behalf of The Football Association;
- 1.40. **“FA Advanced Youth Award”** means the advanced qualification for Academy coaches to be developed and awarded by The Football Association;

Guidance

The FA Advanced Youth Award contains a specialist element relevant to each Development Phase. Coaches will be required to hold the specialism relevant to the age group that they coach.

- 1.41. **“FA Youth Award”** means the non-age specific qualification for Academy coaches awarded by The Football Association;
- 1.42. **“Festival”** means an event, which may be spread over more than one day, at which teams from three or more Clubs (or clubs) play a series of matches in an environment in which the matches are competitive but the results are not given any particular significance;
- 1.43. **“Foundation Phase”** means the Under 9 to Under 11 age groups inclusive;
- 1.44. **“Foundation Phase Games Programme”** means the games programmes organised by the League and the Football League for teams in each of the Under 9 to Under 11 age groups as set out in Rules 148 to 153;
- 1.45. **“Full Time”** means, when applied to a role specified under these Rules, one where the working hours are at least 35 hours per week (subject to such additional hours as the Club may require). A Full Time role may be fulfilled by more than one Official (e.g. on a job-share basis) provided that the minimum hours stated above are undertaken;

Guidance

A Club will not be penalised should a member of its Academy Staff fulfilling one of the roles required by these Rules to be Full Time if working slightly less than 35 hours per week provided that the required outputs of that role are being satisfactorily delivered. See further, by way of comparison, Rule 50 and the Guidance thereunder.

- 1.46. **“Full Time Education”** means the education provided for registered pupils at primary or secondary schools or full time equivalent students at colleges of further education;



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- 1.47. **“Full Time Training Model”** means:
- (a) in the Professional Development Phase, a programme of coaching and education whereby the Academy Player’s academic education shall be scheduled to enable four hours of coaching per day (which may be split into two sessions of two hours each) to take place within the Core Coaching Time; and
 - (b) in the Youth Development Phase, a programme which complies with the following:
 - (i) the Academy Player shall receive within the Core Coaching Time a minimum of twenty hours of education;
 - (ii) the Academy Player shall receive a significant amount of coaching within the Core Coaching Time. The exact amount of such coaching to take place within the Core Coaching Time is to be determined by the Club for each individual Academy Player. The Club shall demonstrate the amount of coaching is significantly more than the amount of coaching in the Core Coaching Time which the Club gives to its Academy Players engaged on the Hybrid Training Model. Full details must be set out in the Academy Player’s individual coaching plan referred to in Rule 124;
 - (iii) no single coaching session shall endure for more than 90 minutes, and if there are two or more coaching sessions on a single day, there shall be a period of rest between each session sufficient to ensure that the Academy Player is fully rested, and of at least 90 minutes’ duration, unless the Academy Player’s individual coaching plan recognises that he may have shorter rest periods; and
 - (iv) the Club’s delivery of the Full Time Training Model must comply with these Rules;
- 1.48. **“Futsal”** means the variant of association football that is played in accordance with the Futsal Laws of the Game as published from time to time by FIFA (with any such variation thereto as the League may from time to time determine), the current such Laws being available at:
http://resources.fifa.com/mm/document/footballdevelopment/refereeing/51/44/50/lawsofthegamefutsal2014_15_eneu_neutral.pdf;
- 1.49. **“Games Programme”** means the Foundation Phase Games Programme, the Youth Development Phase Games Programme, or the Professional Development Phase Games Programme;
- 1.50. **“Games Programme Schedule”** means the period during which matches in the Games Programmes shall take place;

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Guidance

The Games Programme Schedule incorporates two periods of “downtime” for matches in the Foundation Phase and Youth Development Phase Games Programmes. The first such period generally encompasses the last two weeks of July and the first two weeks of August, and the second encompasses two weeks over Christmas. The exact dates for each season’s period of downtime will be set out in the Games Programme Schedule when it is published by the League in the preceding season. A provisional date of 31 January in each season has been set for the publication of the Games Programme Schedule (although it may be subject to amendment thereafter but before the start of the following season to accommodate, for example, newly-classified or re-classified Academies).

The League will conduct regular consultation meetings with Clubs to consider the Games Programme Schedule for the following season.

- 1.51. **“Head of Academy Coaching”** means the Official referred to in Rule 69;
- 1.52. **“Head of Education”** means the Official referred to in Rule 110;
- 1.53. **“Head of Recruitment”** means the Official referred to in Rule 112;
- 1.54. **“Hybrid Training Model”** means a programme of coaching and education whereby the coaching of an Academy Player primarily takes place outside the Core Coaching Time save that, subject to the provisions of these Rules, Academy Players in the Youth Development Phase may be released from attendance at school during the School Day for a maximum of two days a week;

Guidance

Clubs’ attention is drawn to Rule 196.2, pursuant to which they must provide all necessary additional educational support so that the Academy Player’s education is not prejudiced as a result of being released from school to undertake coaching during the Core Coaching Time.

- 1.55. **“Individual Learning Plan”** means an individual plan for each Academy Player setting out measurable objectives for the development that he needs to undertake and the means by which he will obtain those objectives;
- 1.56. **“Induction and Transition Strategy”** means the documented plan in place at each Club, agreed by the Technical Board, designed and implemented to support Academy Players in their arrival to and departure from the Club, for whatever reason and whatever age group;
- 1.57. **“Intermediate Trauma Medical Management in Football”** or **“ITMMiF”** means the qualification of that name issued by or on behalf of The Football Association;
- 1.58. **“ISO”** means Professional Game Academy Audit Company or such other independent standards organisation appointed from time to time by the PGB for the purposes of undertaking the ISO Audits;
- 1.59. **“ISO Audit”** means the process of independent auditing of Clubs’ Academies in accordance with Rule 7 to Rule 14, including a process of self-assessment by each Club, and a multi-disciplinary assessment by the ISO;



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- 1.60. **“Junior Training Centre”** means a Development Centre operated by a Club in accordance with Rules 128 to 139 to provide opportunities for young players in between their Under 9 year and their Under 16 year (inclusive), who are not registered Academy Players but who have the potential to become registered Academy Players;
- 1.61. **“Learning Management System”** or **“LMS”** means the online system provided by the League for the upload and storage of educational data and information regarding Academy Players;
- 1.62. **“Multi-disciplinary Review”** means a review of all aspects of an Academy Player’s football, athletic and educational performance and development and which shall include:
- reports from all relevant Academy Staff (including from the coaching, education and sports science and medicine/performance support disciplines);
 - for Academy Players on the Full Time Training Model or the Hybrid Training Model, reports and educational data from the Academy Player’s school (and where the League requests, all Academy Players on the Part Time Training Model);
 - self-assessment by the Academy Player; and
 - short, medium and long-term targets for the Academy Player’s football, athletic and personal development;
- 1.63. **“Part Time”** means, when applied to a role specified under these Rules, one where the working hours are less than 35 hours per week. A Part Time role may be fulfilled by two or more Officials (e.g. on a job-share basis);

Guidance

No minimum number of hours is specified for Part Time roles required under these Rules. This is left to Clubs’ discretion. However, the League and the ISO will require to be satisfied that the required outputs and results are achieved by a Club’s staffing structure. See further, by way of comparison, Rule 50 and the Guidance thereunder.

- 1.64. **“Part Time Training Model”** means a coaching curriculum whereby the coaching of an Academy Player does not require him to miss any part of the School Day;
- 1.65. **“Performance Analysis”** means the analysis of the physiological, technical and tactical performance of each individual Player and, in a game, of the team as a whole. Performance Analysis shall be undertaken by means of such video and/or IT technology as the League shall from time to time determine;
- 1.66. **“Performance Analysts”** means the Officials referred to in Rules 106 and 107;
- 1.67. **“Performance Clock”** means the application utilised for recording, measuring, monitoring and evidencing all aspects of an Academy Player’s progression and development in accordance with the format and procedures to be set by the League;

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- 1.68. **“Performance Management Application”** means the online support service to be developed and maintained by the League and utilised by each Club for the purposes of assisting the management of the Academy and recording and analysing data. Such data shall include (without limitation):
- each Academy Player’s Performance Clock;
 - such information as the League may from time to time require for the purposes of national or Category-wide benchmarking; and
 - data received from The Football Association in respect of an Academy Player who plays for, or who is coached by The Football Association with a view to playing for, an England representative side;
- 1.69. **“Personal Development and Life Skills Plan”** means the individual development plan for each Academy Player delivered by his Club on an ongoing basis throughout the period of his registration and which will also include (without limitation) life skills training or coaching in the following areas:
- mental and emotional wellbeing;
 - health and nutrition;
 - careers and further education advice;
 - transition support;
 - financial management;
 - use of social media;
 - dealing with the media;
 - anti-doping;
 - gambling, anti-corruption and sporting integrity;
 - personal integrity; and
 - social skills.

Guidance

In addition to the above, Rule 223 requires all Clubs to deliver training to Academy Players and Academy Staff on equality, diversity and inclusion.

- 1.70. **“Player Care”** means the adoption of a holistic approach to personal and sporting development, supporting Academy Players to achieve their potential in and out of football;
- 1.71. **“Playing Philosophy”** means a written statement which sets out:
- the principles, values, playing style and tactical approach of all of the Club’s teams (including its first team); and
 - profiles detailing, for each age group and the first team, the Club’s desired technical, tactical, physical, psychological and social skills of players in each position on the pitch;
- 1.72. **“Pre-Academy Training Centre”** means a Development Centre operated by a Club in accordance with Rules 128 to 139 to identify young players who have the potential to become registered Academy Players upon the commencement of their Under 9 year;

1.73.	“Premier League 2” means the League of that name managed, organised and controlled by the League;
1.74.	“Productivity Data” means an analysis, produced by the League using the Productivity Methodology, as to the track record of Academies in developing Academy Players;
1.75.	“Productivity Methodology” means the methodology developed by the League for analysing the registration and playing history of Players and, as a consequence thereof, for producing the Productivity Data and each Club’s Productivity Profile;
1.76.	“Productivity Profile” means an analysis, provided by the League using the Productivity Methodology, of each Club’s track record in developing Academy Players, that is to say: <ul style="list-style-type: none"> (a) the extent to which Academy Players coached by or at its Academy have progressed to become established professional Players; and accordingly, (b) the extent to which the Club is successful in contributing to the development of established professional Players;
1.77.	“Professional Development Leagues” means the leagues of that name managed, organised and controlled by the League (in the case of Clubs operating Category 1 and Category 2 Academies) or by The Football League (in the case of Clubs operating Category 3 and Category 4 Academies) and “Professional Development League 1”, “Professional Development League 2” and “Professional Development League 3” shall be construed accordingly;
1.78.	“Professional Development Phase” means the Under 17 to Under 21 age groups inclusive;
1.79.	“Professional Development Phase Games Programme” means the games programmes organised by the League and Football League for teams in the Professional Development Phase as set out in Rules 169 to 175;
1.80.	“Qualified Teacher Status” means the accreditation which an individual must obtain in order to teach in state-maintained schools in England and Wales;
1.81.	“Scholarship Agreement” means an agreement made between a Club and an Academy Player in PLYD Form 1;
1.82.	“School Day” means the times when the pupils of a school are required to attend that school as determined by its governors;
1.83.	“Senior Academy Physiotherapist” means the Official referred to in Rule 101;
1.84.	“Senior Professional Development Coach” means the Official referred to in Rule 77;
1.85.	“Senior Training Centre” means a Development Centre operated by a Club in accordance with Rules 128 to 142 to provide opportunities for young players in between their Under 17 year and Under 23 year (inclusive), who are not registered Academy Players but who have the potential to become registered Academy Players or Contract Players;

1.86.	“Sports Science and Medicine/Performance Support Programme” means an integrated, interdisciplinary programme for the provision of sports science, medical services, performance support and analysis as more particularly described in Rules 232 to 235;
1.87.	“Sports Therapist” means a Person who holds at least an undergraduate degree in sports therapy;
1.88.	“Staff Registration System” means the online platform maintained by the leagues and updated by the Clubs to ensure an up to date record of those Academy Staff who are engaged in specific recognised disciplines (as communicated by the League from time to time) exists for the purpose of the Academy audit and league analysis;
1.89.	“Technical Board” has the meaning set out in Rules 32 to 34;
1.90.	“Tournament” means a grouping of competitive matches between three or more Clubs (or clubs) whose results are given significance (e.g. there may be a winner of the Tournament) and which are typically played together at one venue and over a short period of time (e.g. one day or a few days);
1.91.	“Training Camp” means an event for the Academy Players of one Club and which lasts for one or more days and at which a variety of coaching and other on-pitch and off-pitch activities takes place;
1.92.	“Training Club” has the meaning set out in Rule 343;
1.93.	“Training Model” means the Full Time Training Model, the Hybrid Training Model or the Part Time Training Model;
1.94.	“Trialist” means a player playing in age groups Under 9 to Under 21 (inclusive) who is attending an Academy on trial under the provisions of Rules 250 or 251;
1.95.	“Vision Statement” means a written statement of the Club’s desired culture, values, ambitions and strategic aims, and the behaviours and activities which the Club has adopted and will adopt (including within its Academy) in order to achieve the same;
1.96.	“Youth Development Phase” means the Under 12 to Under 16 age groups inclusive; and
1.97.	“Youth Development Phase Games Programme” means the games programmes organised by the League and Football League for teams in each of the Under 12 to Under 16 age groups, full details of which are set out in Rules 154 to 168.
2.	For the purposes of this section of these Rules: <ul style="list-style-type: none"> 2.1. Academy Players shall be placed in one of 13 age groups commencing with age group Under 9 and ending with age group Under 21; and 2.2. the age group into which each Academy Player shall be placed shall be determined by his age on 31 August in the year in question, save in the case of players in the Under 21 age group, who must be under the age of 21 as at 1 January in the year in which the Season concerned commences (i.e. for Season 2022/23 born on or after 1 January 2001).



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3.	If a Club engages in the training and development of young players then it must: <ol style="list-style-type: none"> 3.1. obtain a licence to operate an Academy; and 3.2. operate its Academy in accordance with this section of the Rules.
4.	The maximum term of a licence to operate an Academy shall be three years, unless revoked earlier in accordance with these Rules or extended by the PGB at its sole discretion.
5.	There shall be four Categories of Academy.
6.	The League may publish a list of clubs operating an Academy, broken down by Category.
Applications to Operate Academies	
7.	Each Club which operates or applies to operate an Academy shall give the League and the ISO access to such facilities, personnel, documents and records as they reasonably require in order to undertake their responsibilities under these Rules.
8.	In accordance with such timetable as issued by the League from time to time, a Club which wishes to operate (or continue to operate) an Academy must: (a) submit its written application (signed on behalf of the Club by an Authorised Signatory) to do so to the ISO; and (b) submit a self-assessment via the Academy Standards Application to demonstrate adherence with: <ol style="list-style-type: none"> 8.1. the 'safe to operate' conditions implemented by the ISO from time to time; 8.2. the Rules; and 8.3. the standards issued by the ISO from time to time in respect of the areas set out in Rule 10.2, below (the "Standards").
9.	The PGB, taking into account the advice of the ISO (which shall be provided following a review by the ISO of the submission referred to in Rule 8), shall determine whether each applicant Club adheres to the ISO's 'safe to operate' conditions, the Rules and the Standards and notify each such Club of its determination by the deadline stipulated by the League.
10.	The PGB shall determine that a Club either: <ol style="list-style-type: none"> 10.1. does not comply with the ISO's 'safe to operate' conditions, the Rules and the Standards, in which case the ISO will issue an action plan to the Club for it to address any breaches of the conditions, Rules or Standards, failure to comply with which may (at the PGB's absolute discretion, but subject to any action taken pursuant to Rules 11, 12 and 23) result in the refusal to grant a licence to operate an Academy, the removal of an existing licence to operate an Academy or the downgrading of the Category status of an Academy; or 10.2. does comply with the ISO's 'safe to operate' conditions, the Rules and the Standards in full, in which case the Club shall maintain the Category status of its Academy and the ISO shall conduct a further multi-disciplinary assessment of the Club's Academy over a three-year period across the following areas (utilising such assessment criteria as devised by the ISO from time to time):

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	<ol style="list-style-type: none"> (a) leadership and management; (b) coaching; (c) medicine/performance support; (d) education and Player Care; and (e) pathway and productivity.
11.	Where during or following the completion of the multi-disciplinary assessment referred to at Rule 10, above, the ISO determines that the Club is failing to or has failed to adequately fulfil any element of the assessment criteria, the ISO will issue an action plan to the Club for it to address any such failure(s), which must be followed by the Club.
12.	Should a Club fail to promptly comply with any action plan issued pursuant to Rule 11, the ISO may: <ol style="list-style-type: none"> 12.1. refer the Club to the League or the Football League (where applicable) to take action, as a breach of these Rules; or 12.2. refer the Club to the PGB who may take any of the steps set out in Rules 10 and/or 22.
13.	Where a Club wishes to apply for its Academy to obtain a higher Category status: (a) it must indicate the same in the submission referred to at Rule 8, above; and (b) the assessment processes referred to in Rules 8 and 10 will take place over the course of one year, rather than three. Where a Club can demonstrate at the time of submission that it is compliant with all requirements of the higher Category status, the ISO may consider awarding such higher Category status to the Club on a provisional basis whilst the one-year assessment referred to in point (b) is undertaken.
14.	Each Club shall be given no less than one weeks' notice of the dates of any element of an ISO Audit and may not change those dates save with the permission of the PGB, which shall only be granted if the PGB is satisfied there are exceptional circumstances which justify such a change.
15.	Prior to any element of an ISO Audit being presented to the PGB, the ISO shall: <ol style="list-style-type: none"> 15.1. give to the Club a copy of it and of the ISO's recommendation; 15.2. thereafter, if requested by the Club, hold a meeting with Officials of the Club and representatives of the League to discuss it; and 15.3. consider any representations made by the Club or the League about the Club's ISO Audit and make all appropriate amendments to the ISO Audit consequent upon those representations.

Guidance

It is expected that the Club Officials who will attend the meeting with the ISO and the League referred to in Rule 15.2 will include the Academy Manager and the Chief Executive.

16.	The PGB, having given due consideration to a Club's ISO Audit and recommendation and to the advice of the League, shall (where appropriate) issue all licences to operate Academies and shall determine the Category of each Academy in respect of which it grants a licence.
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General

17.	For the avoidance of doubt, a Club shall only have the right to make representations to the PGB in connection with its application for a licence to operate an Academy if it believes that the ISO Audit contains manifest error.
18.	A Club may only appeal against the decision of the PGB not to issue it a licence to operate an Academy, or against the PGB's determination of the Category of its Academy, if that decision was: <ul style="list-style-type: none"> 18.1. reached as a result of fraud, malice or bad faith; 18.2. reached as a result of procedural errors so great that the rights of the Club have been clearly and substantially prejudiced; 18.3. reached as a result of a perverse interpretation of the law; or 18.4. one which could not reasonably have been reached by any tribunal which had applied its mind properly to the facts of the case.
19.	Any appeal by a Club pursuant to Rule 18 shall be dealt with in accordance with Rule K (Arbitration) of the Rules of The Football Association.
20.	A Club that has had a licence removed may not re-apply for a licence to operate an Academy within three years of the PGB's determination unless: <ul style="list-style-type: none"> 20.1. the PGB is satisfied that there are exceptional circumstances which justify a further application; and 20.2. the Club bears any costs of the League, ISO and PGB reasonably incurred by any of those bodies in assessing and determining the Club's further application.

Guidance

The circumstances referred to above include a change in ownership or strategic priority within the Club leading to a significantly high level of commitment to and investment in the Academy. The Club would need to demonstrate an improvement in performance against targets, not simply plans to improve performance.

21.	Any Club or Official making a false statement (whether made verbally or in writing) or falsifying a document in connection with: <ul style="list-style-type: none"> 21.1. an application for a licence to operate an Academy; 21.2. the League's annual evaluation undertaken pursuant to Rule 35.2; 21.3. an ISO Audit; or 21.4. any other provision of these Rules, shall be in breach of these Rules and shall be liable to be dealt with in accordance with the provisions of Section W of the Premier League Rules.
22.	If, in breach of Rule 3.2, a Club fails to comply with any Rule in this section, or if a Club or Official makes a false statement or falsifies a document as set out in Rule 21, then the PGB may: <ul style="list-style-type: none"> 22.1. revoke the Club's licence to operate an Academy; 22.2. suspend the Club's licence to operate an Academy for such time as it shall determine during which the Club shall have the opportunity to ensure it becomes compliant with the relevant Rule; 22.3. determine that the Club's Academy shall have a lower Category than its current Category; or

General

22.4.	withdraw or suspend the Club's entitlement to any central funding provided for the purposes of youth development; and
22.5.	in any of the above cases require the ISO to undertake an ISO Audit of the Club's Academy as soon as reasonably practicable.
23.	Without prejudice to Rule 22, any breach of Rules 3.2, 7, 21, 30.2, 40 to 48, 51, 53 to 55, 114, 115, 122 to 126, 128 to 130, 133 to 146, 151, 152, 166 to 168, 175 to 177, 185, 186, 188 to 204, 209, 212, 230 to 243, 257, 259, 260, 263 to 266, 272, 278, 281, 282, 294, 297, 300 to 302, 312 to 315, 333, 336, 341 or 342 shall be liable to be dealt with under the provisions of Section W of the Premier League Rules.

Guidance

Failure to comply with any of the Rules in this section, other than those specified in Rule 23 above, will not ordinarily lead to liability to disciplinary action under Section W. However, such failure to comply may be dealt with pursuant to the terms and conditions of the Club's Academy licence and may lead to the revocation, suspension or downgrading of that licence, or the withdrawal or suspension of central funding, pursuant to Rule 22.

The League considers that the Rules specified in Rule 23 are of such a nature that breach should open the possibility of disciplinary action under Section W because they impact upon other people or entities, and in particular, Academy Players and/or other Clubs.

24.	Clubs participating in the League must operate a Category 3 Academy or higher: <ul style="list-style-type: none"> 24.1. in the case of Clubs in membership of the League in Season 2022/23, by no later than the start of Season 2024/25; and 24.2. in the case of Promoted Clubs becoming a member of the League from Season 2023/24, within two years of becoming a member of the League.
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Guidance

Whilst Clubs must be compliant by the dates set out in Rule 24, Clubs should be mindful that the application process may take some time. As such, Clubs are encouraged to make applications as soon as possible.

For the avoidance of doubt, the requirements of Rule 24 will apply irrespective of whether a club remains in membership of the League at the end of the 'lead-in' period.

25.	A Club (or club) will ensure that the Category status of its Academy is not lowered, or it does not cease to operate an Academy, in any Season during which it is a member of the League or is in receipt of the sums set out in Rule D.25 of the Rules of the Premier League.
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Guidance

A Club (or club) will be in breach of Rule 25 in circumstances where the Category status of its Academy is lowered by its own volition or when a decision in respect of the Category status is taken under these Rules.



Youth Development Rules

Strategy, Leadership and Management of the Academy

Strategic Documents

26. Each Club which operates an Academy shall document and make available to the League and the ISO its Vision Statement, Playing Philosophy and Coaching Philosophy each of which shall be:
- 26.1. drawn up by the Technical Board; and
 - 26.2. annually reviewed and approved by the Club Board.

Academy Performance Plan

27. Each Club which operates an Academy shall prepare and make available to the League and the ISO, as part of the self-assessment process referred to at Rule 8, its Academy Performance Plan.
28. The Academy Performance Plan shall be drawn up under the guidance of the Academy Manager in consultation with such Officials as the Club may consider appropriate (including, by way of example only, the Manager, the Chief Executive, the Academy Management Team and the technical director if the Club has appointed one and the Technical Board) and shall be reviewed annually by the Academy Manager.
29. The Club Board shall:
- 29.1. annually review and approve the Academy Performance Plan;
 - 29.2. ensure that the Academy Performance Plan is communicated to all relevant Officials; and
 - 29.3. measure the performance of the Academy each year against the objectives, strategy and specific performance targets set out in the Academy Performance Plan and ensure that appropriate action is taken if the performance targets have not been met.

Performance Management Application

30. Each Club which operates an Academy shall:
- 30.1. utilise the Performance Management Application from the date of its implementation by the League and record on it the data listed in Rule 1.68;
 - 30.2. ensure that the data held on the Performance Management Application which is within the Club's control is held securely and is only released to, or accessed by, those Persons who require access to it pursuant to any of these Rules; and
 - 30.3. provide the League with such information as it may from time to time require for the purposes of analysing and benchmarking on a national or Category-wide basis any aspect of the performance of Academy Players or Clubs.
31. Each Club which operates an Academy shall ensure that the Performance Management Application is available for access by the following individuals:
- 31.1. relevant Academy Staff; and
 - 31.2. Parents of its Academy Players aged 17 and younger, and the Academy Players themselves, in relation to information contained on the Performance Management Application which relates to that Academy Player (but excluding information which in the Club's reasonable opinion ought not to be so disclosed).

Strategy, Leadership and Management of the Academy

Technical Board

32. Each Club which operates an Academy shall establish a Technical Board.
33. The membership of the Technical Board shall consist of such Officials as the Club Board deems necessary in order for the Technical Board to properly perform the functions with which it is tasked by these Rules, and accordingly may include:
- 33.1. the Chief Executive;
 - 33.2. the Manager;
 - 33.3. the Academy Manager;
 - 33.4. any technical, football or sporting director employed by the Club;
 - 33.5. such Officials as can give input from the following functional areas:
 - 33.5.1. recruitment;
 - 33.5.2. coaching; and
 - 33.5.3. Professional Development Phase coaching; and
 - 33.6. any other Official that the Club deems appropriate.
34. The Technical Board shall provide technical advice and support in the development of the Club's Playing Philosophy, Coaching Philosophy and Coach Competency Framework, and in the development, implementation and monitoring of the Academy Performance Plan.



Youth Development Rules

Effective Measurement

Monitoring	
35.	The League shall conduct: <ul style="list-style-type: none"> 35.1. on-going monitoring of each Academy; and 35.2. an annual evaluation of each Academy which shall be made available to the Club, the ISO and, if required, the PGB.
36.	A Club shall be entitled to publish the results of its ISO Audit and the Category of its Academy.
Productivity Profile	
37.	Each year the League will provide each Club which operates an Academy with an up to date Productivity Profile, benchmarked (on an anonymised basis) against other Clubs (and, if appropriate, Football League clubs).
38.	The League may publish Productivity Data.

Guidance

The time periods applied for Productivity Data and how it will be presented will be reviewed with Clubs alongside other measures of Academy performance.

Youth Development Rules

Performance Management, Player Development and Progression

Performance Clock	
39.	Each Club which operates an Academy shall maintain a Performance Clock for each of its Academy Players and ensure that it is made available to: <ul style="list-style-type: none"> 39.1. the Academy Player; 39.2. his Parent(s) (and without prejudice to the generality of the foregoing the Club shall provide to the Academy Player and his Parent(s) a copy of his Performance Clock if he ceases to be registered with the Club); 39.3. the League; and 39.4. the ISO.

Guidance

The Performance Clock records the the Academy Player's progress throughout his development. The Performance Clock is an embedded application in the Performance Management Application. Information is carried forward year on year (and from club to club) to build into a comprehensive record of the Academy Player's development. The Performance Clock should provide a breakdown of the time spent in individual and team technical and practical development, matches played, sports science and medicine (including psychological and social development) and educational progression. The Performance Clock logs qualitative information and evidence documented by both coach and Academy Player relating to an Academy Player's successful progression in the above areas. The Performance Clock also evidences the Academy Player's Multi-disciplinary Reviews.

It should be noted that while there is scope within the Performance Clock for the Academy Player to give feedback and comments, the primary responsibility to maintain Performance Clocks lies with the Club. Any Club which fails to maintain its Academy Players' Performance Clocks, and make them available in accordance with Rule 39, may jeopardise its categorisation.

Individual Learning Plans and Multi-disciplinary Reviews

40.	Each Club which operates an Academy shall ensure that it undertakes a Multi-disciplinary Review in respect of each Academy Player: <ul style="list-style-type: none"> 40.1. every 12 weeks (if he is in one of the Under 9 to Under 11 age groups); 40.2. every six weeks (if he is in one of the Under 12 to Under 18 age groups); and 40.3. with such frequency as is necessary according to his developmental needs (if he is one of the Under 19 to Under 21 age groups).
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Guidance

Neither the Academy Player nor his Parent(s) need be present at the Multi-disciplinary Review. See however the Club's obligations under Rules 42, 43 and 45 to 47.

41.	Each Multi-disciplinary Review shall assess the performance and development of the Academy Player against his performance targets set at previous Multi-disciplinary Reviews. At the end of each Multi-disciplinary Review the Club shall update the Academy Player's Individual Learning Plan to take account of conclusions reached at the Multi-disciplinary Review.
42.	Each Club which operates an Academy shall ensure that it conducts a meeting with each of its Academy Players: <ul style="list-style-type: none"> 42.1. no fewer than four times per Season (if he is in one of the Under 9 to Under 18 age groups); and 42.2. with such frequency as is necessary according to his development needs (if he is one of the Under 19 to Under 21 age groups).



43.	At the meetings referred to in Rule 42, the Club shall:
43.1.	discuss with the Academy Player his Individual Learning Plan; and
43.2.	take all appropriate action (for example by way of amending his Individual Learning Plan to set mutually agreed performance targets and/or such individual coaching, athletic development or educational support as may be necessary).
44.	Each Multi-disciplinary Review shall be recorded on the Academy Player's Performance Clock.
45.	Each Club which operates an Academy shall meet with the Parent(s) of each Academy Player under the age of 18 at least twice a year and provide to and discuss with the Parent(s) a detailed review of all aspects of the Academy Player's performance and development based on his most recent Multi-disciplinary Reviews.
46.	A written record of the discussion referred to in Rule 45 shall be given to the Parent(s) and noted on the Academy Player's Performance Clock.
47.	Each Club which operates an Academy shall, between 1 May and 30 June in each year, provide to the Parent(s) of each Academy Player under the age of 18 an annual written report on all aspects of the Academy Player's performance and development over the preceding season.
48.	Each Club shall permit a representative of the League to attend Multi-disciplinary Reviews if so requested by the League.

Guidance

It is recommended that one of the meetings referred to in Rule 45 is held at around the mid-season point and the other at the end of the season. The annual written report referred to in Rule 47 should form the basis of the end of season meeting.

Regular reviews of all aspects of an Academy Player's development are a key part of the Elite Player Performance Plan. Each periodic Multi-disciplinary Review will have input from each discipline within the Academy (coaching, education and welfare, and sports science and medicine/performance support).

The following best practice recommendations are made, which supplement the above minimum requirements.

1. Multi-disciplinary Reviews should not only measure the Academy Player's progression against his own performance targets, but also benchmark his development against that of his peers.
2. The procedure for undertaking Multi-disciplinary Reviews with Academy Players should follow a standard protocol. The meeting should involve the head coach for the Academy Player's Development Phase and the Head of Education (particularly if the Club is providing education to the Academy Player), plus any other relevant Academy Staff (e.g. sports scientists) as required.
3. Similar protocols may be adopted for the meetings with Parent(s). Thus, it is recommended that the meeting is attended by the head coach for the Academy Player's Development Phase, the Head of Education and any other relevant Academy Staff.

General	
49.	Each Club which operates an Academy shall establish a staffing structure for its Academy which shall:
49.1.	subject to Rule 50, include the mandatory posts required by this section of the Rules for the Category applicable to its Academy; and
49.2.	have regard to the guidelines and best practice set out in the Elite Player Performance Plan.
50.	Save for the Academy Manager and the coaches described in Rules 71 and 72, a Club need not employ those Academy Staff whose employment is mandatory for the Category of its Academy pursuant to these Rules provided that the Club is able to demonstrate to the reasonable satisfaction of the League, the ISO or the PGB (whichever body is appropriate), that its staffing structure includes the same expertise and achieves the same results as if all the mandatory posts required by this section of the Rules were filled.

Guidance

The functions covered by the mandatory posts must be delivered by all Clubs operating an Academy. However, the League acknowledges that Clubs should have flexibility in the organisation of their staffing structure provided that the structure that is adopted delivers the same outputs and results as if the mandatory posts were filled.

The exceptions to this are the post of Academy Manager and the coaches set out in Rules 71 and 72: a Club must employ a Full Time Academy Manager in accordance with Rules 58 to 64 and coaches in accordance with Rules 71 and 72.

51.	Each Club that operates an Academy shall ensure that the Staff Registration System is updated at the start of each Season, and within seven days of an applicable member of staff changing roles, joining or leaving the Club.
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Guidance

Clubs should submit information for all Academy Staff that work in the following areas on a full time, part-time, contractual or other basis: Academy Management, Operations, Coaching, Performance Support/Analysis, Sports-Science and Medicine, Recruitment, Education and Player Care and Safeguarding.

52.	The Club shall document its staffing structure in an organisational chart which shall:
52.1.	show the reporting lines of each member of Academy Staff; and
52.2.	be made available to Academy Staff, the League and the ISO.
53.	The relationship between a Club and each member of its Academy Staff shall be appropriately documented by way of:
53.1.	an employment contract;
53.2.	a statement of terms of employment pursuant to Section 1 of the Employment Rights Act 1996; or
53.3.	in the case of a non-employee, a contract for services.
54.	Each member of Academy Staff shall be given:
54.1.	a written job description (which may be contained in the document referred to in Rule 53); and
54.2.	an annual performance appraisal.



Staff

55. Each Club which operates an Academy shall:
- 55.1. provide Continued Professional Development to members of Academy Staff where required to do so pursuant to these Rules; and
 - 55.2. take all reasonable steps to ensure that each member of Academy Staff who is required by these Rules to undertake Continued Professional Development does so.

Guidance

It is envisaged that CPD will be delivered partly by Clubs and partly externally (e.g. by The Football Association).

Academy Management Team

56. Each Club which operates an Academy shall establish an Academy Management Team which shall:
- 56.1. be led by the Academy Manager; and
 - 56.2. in addition to the Academy Manager, consist of such other Officials as the Club Board deems necessary in order for the Academy Management Team to properly perform the functions with which it is tasked by these Rules and otherwise, and which may accordingly include the Head of Education, the Head of Sports Science and Medicine, the Head of Recruitment, the Head of Academy Coaching, the individual referred to at Rule 114, the Head of Safeguarding, the Academy Operations Manager and the Academy Secretary.
57. The Academy Management Team shall assist the Academy Manager in running the operations of the Academy in accordance with the Club's Academy Performance Plan.

Guidance

This section of the Rules should be read subject to Rule 50. If a Club does not employ one of the Officials described in Rule 56.2, Clubs should consider including representation from the relevant functional area on the Academy Management Team.

Academy Manager

58. Each Club which operates an Academy shall employ a Full Time Academy Manager.
59. The Academy Manager's appointment shall be approved by the Club Board.
60. The Academy Manager shall report to the Chief Executive or to such other senior administrative Official of the Club as the Club Board shall approve.
61. The responsibilities of the Academy Manager shall include (unless otherwise approved by the Board):
- 61.1. guiding the development of the Club's Playing Philosophy, Coaching Philosophy and Coaching Curriculum;
 - 61.2. drawing up the Academy Performance Plan as set out in, and subject to the provisions of, Rule 28;
 - 61.3. implementing the Academy Performance Plan;

Staff

- 61.4. advising the Club Board on:
 - 61.4.1. whether the Academy has met the performance targets set out in the Academy Performance Plan; and
 - 61.4.2. the action to be taken by the Club if the Academy has not met those performance targets;
- 61.5. ensuring the effective use by all appropriate Academy Staff of the Performance Management Application and Performance Clocks, including ensuring that all relevant data is recorded thereon;
- 61.6. the design, implementation and management of the Academy's Coaching Curriculum;
- 61.7. ensuring that all Academy Staff undertake the Continued Professional Development required of them by this section of the Rules;
- 61.8. being the line manager of the Head of Education, Head of Coaching and Head of Recruitment; and
- 61.9. liaising with the Club's Manager as appropriate.

Guidance

It is acknowledged that some Academy Managers may also have important roles as coaches and that the above responsibilities may limit the time they have for coaching. As a consequence, the Academy Manager will be entitled to delegate some of his/her functions to other staff at the Academy to enable him to continue to undertake coaching.

62. Subject to Rule 63, each Academy Manager must hold:
- 62.1. an up to date UEFA A Licence;
 - 62.2. an FA Youth Award; and
 - 62.3. an FA Advanced Youth Award.
63. A Club may appoint as Academy Manager a Person who does not hold the qualifications set out in Rule 62 provided that the Head of Academy Coaching:
- 63.1. holds these qualifications;
 - 63.2. is tasked with overseeing the Coaching Curriculum; and
 - 63.3. is a member of the Academy Management Team and sits on the Technical Board.
64. The Academy Manager must undertake Continued Professional Development organised by the Club. In addition, where the Academy Manager holds a qualification set out in Rule 62, he must attend such training provided by The Football Association as is necessary to maintain the validity of that qualification and at least five hours of in-service training to be provided by the League every year and hold a current BFAS, current EFAiF or an equivalent or higher qualification approved by the Board.

Guidance

Any Academy Manager holding the BFAS qualification will be required to attain the EFAiF qualification with effect from the date of expiry of the BFAS qualification. Any new Academy Manager appointed after 1st July 2018 not already holding BFAS must hold the EFAiF on appointment.



Staff

- 65. Each Club which operates an Academy must ensure that its Academy Manager enrolls and participates fully in the Elite Academy Managers Development Programme.

Academy Operations Manager

- 66. Each Club which operates a Category 1 Academy shall appoint an Academy Operations Manager, who shall be employed Full Time and shall have day-to-day responsibility for executive and operational issues within the Academy.

Academy Secretary

- 67. Each Club which operates an Academy shall appoint an Academy Secretary who shall be employed Full Time in the case of a Club which operates a Category 1 or Category 2 Academy or at least Part Time in the case of a Club which operates a Category 3 or Category 4 Academy.
- 68. The Academy Secretary shall:
 - 68.1. provide administrative support to the Academy Manager and the Academy Management Team;
 - 68.2. act as the point of contact between the Academy and the League for all administrative matters, including the submission of required information; and
 - 68.3. be familiar with all relevant provisions of these Youth Development Rules, as amended from time to time.

Guidance

This section of the Rules should be read subject to Rule 50.

Head of Academy Coaching

- 69. Each Club which operates an Academy shall employ a Head of Academy Coaching who shall:
 - 69.1. report to the Academy Manager;
 - 69.2. subject to Rule 61.6, have responsibility for delivery of the Academy's Coaching Curriculum;
 - 69.3. be responsible for designing and delivering the Club's Continued Professional Development programme, which shall reflect the Club's Playing Philosophy and Coaching Philosophy and each coach's Coach Competency Framework for all the Club's Academy coaches;
 - 69.4. discharge the responsibilities with regard to Development Action Plans set out at Rules 84 to 86;
 - 69.5. hold at least an up to date UEFA A Licence, an FA Youth Award, and an FA Advanced Youth Award;
 - 69.6. hold a current Basic First Aid for Sport Qualification, current EFAiF or an equivalent or higher qualification approved by the Board;
 - 69.7. have recent and relevant experience of coaching Academy Players in an Academy (or of a comparable environment);
 - 69.8. be employed Full Time in the case of a Head of Academy Coaching employed in a Category 1, Category 2 or Category 3 Academy and at least Part Time in the case of a Category 4 Academy;

Staff

- 69.9. attend at least five hours of in-service training to be provided by the League each year;
- 69.10. attend such training to be provided by The Football Association as is necessary to maintain the validity of the qualifications set out in Rule 69.5; and
- 69.11. in conjunction with each of the Club's coaches, plan, deliver and monitor the delivery of individual development plans for each such coach.

Guidance

The League has devised EHOC to provide a funded, elite development programme for Full Time Heads of Academy Coaching.

- 70. In addition to the in-service training referred to in Rule 69.9, the Head of Academy Coaching must:
 - 70.1. undertake Continued Professional Development organised by the Club;
 - 70.2. enrol and participate in the Elite Heads of Coaching scheme operated by the League; and
 - 70.3. complete the European Mentoring and Coaching Council Foundation Award within two years of the commencement of their employment.

Guidance

It is recommended (and mandatory in the circumstances set out in Rule 63) that the Head of Academy Coaching will be a senior appointment in the Academy and a member of the Academy Management Team and sit on the Technical Board.

This section of the Rules should be read subject to Rule 50.

When appointing a Head of Academy Coaching, Clubs should have regard to any applicable best practice guidance published by the League and Football League from time to time. Support in this recruitment process may also be obtained from the League.

Coaches

- 71. Each Club which operates an Academy shall employ as a minimum the number of Full Time coaches for each Development Phase in accordance with the Category of its Academy as set out in the following table:

	Foundation Phase	Youth Development Phase	Professional Development Phase
Category 1	2	3	3
Category 2	1	2	2
Category 3	1	1	2
Category 4	N/A	N/A	2

Staff

Guidance

For those Clubs which operate a Category 3 Academy, the Academy Manager may count towards the minimum numbers required under Rule 71.

For those Clubs which operate a Category 4 Academy, the Academy Manager and Head of Academy Coaching may count towards the minimum numbers required under Rule 71.

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| 72. | In addition to the coaches set out in Rule 71 each Club shall employ sufficient additional coaching staff (Full Time or Part Time) to ensure that the coach to Academy Players ratios set out in Rule 125 are maintained. | | | | |
| 73. | Each Club shall appoint one Full Time coach in each Development Phase who shall be the lead coach for that phase and be responsible for managing the delivery of coaching within it, and who shall: <table border="0" style="margin-left: 20px;"> <tr> <td style="vertical-align: top; padding-right: 10px;">73.1.</td> <td>in respect of the Youth Development and Professional Development Phase, hold at least an up to date UEFA A Licence; and</td> </tr> <tr> <td style="vertical-align: top; padding-right: 10px;">73.2.</td> <td>in respect of the Foundation Phase, hold at least an up to date UEFA B Licence and the relevant age specific FA Advanced Youth Award.</td> </tr> </table> | 73.1. | in respect of the Youth Development and Professional Development Phase, hold at least an up to date UEFA A Licence; and | 73.2. | in respect of the Foundation Phase, hold at least an up to date UEFA B Licence and the relevant age specific FA Advanced Youth Award. |
| 73.1. | in respect of the Youth Development and Professional Development Phase, hold at least an up to date UEFA A Licence; and | | | | |
| 73.2. | in respect of the Foundation Phase, hold at least an up to date UEFA B Licence and the relevant age specific FA Advanced Youth Award. | | | | |

Goalkeeping Coaches

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| 74. | Each Club which operates an Academy shall employ, either on a Full Time or Part Time basis, such goalkeeping coaches as are necessary to ensure that each Academy Player who is a goalkeeper receives the required hours of coaching set out in Rule 122, subject to the following minimum requirements: <table border="0" style="margin-left: 20px;"> <tr> <td style="vertical-align: top; padding-right: 10px;">74.1.</td> <td>a Club operating a Category 1 Academy shall employ at least two Full Time goalkeeping coaches; and</td> </tr> <tr> <td style="vertical-align: top; padding-right: 10px;">74.2.</td> <td>a Club operating a Category 2 Academy shall employ at least one Full Time goalkeeping coach.</td> </tr> </table> | 74.1. | a Club operating a Category 1 Academy shall employ at least two Full Time goalkeeping coaches; and | 74.2. | a Club operating a Category 2 Academy shall employ at least one Full Time goalkeeping coach. | | |
| 74.1. | a Club operating a Category 1 Academy shall employ at least two Full Time goalkeeping coaches; and | | | | | | |
| 74.2. | a Club operating a Category 2 Academy shall employ at least one Full Time goalkeeping coach. | | | | | | |
| 75. | Each goalkeeping coach must: <table border="0" style="margin-left: 20px;"> <tr> <td style="vertical-align: top; padding-right: 10px;">75.1.</td> <td>attend at least five hours of in-service training to be provided by The Football Association each year;</td> </tr> <tr> <td style="vertical-align: top; padding-right: 10px;">75.2.</td> <td>attend the first aid training for Academy coaches provided by The Football Association at least once every three years; and</td> </tr> <tr> <td style="vertical-align: top; padding-right: 10px;">75.3.</td> <td>undertake Continued Professional Development organised by the Club.</td> </tr> </table> | 75.1. | attend at least five hours of in-service training to be provided by The Football Association each year; | 75.2. | attend the first aid training for Academy coaches provided by The Football Association at least once every three years; and | 75.3. | undertake Continued Professional Development organised by the Club. |
| 75.1. | attend at least five hours of in-service training to be provided by The Football Association each year; | | | | | | |
| 75.2. | attend the first aid training for Academy coaches provided by The Football Association at least once every three years; and | | | | | | |
| 75.3. | undertake Continued Professional Development organised by the Club. | | | | | | |
| 76. | Each goalkeeping coach must hold an up to date UEFA B Licence and an FA Goalkeeping Coaching B Licence. | | | | | | |

Guidance

This section of the Rules should be read subject to Rule 50.

Senior Professional Development Coach

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| 77. | Each Club which operates a Category 1 or Category 2 Academy shall (and a Club which operates a Category 3 or Category 4 Academy may) appoint a Senior Professional Development Coach who shall: <table border="0" style="margin-left: 20px;"> <tr> <td style="vertical-align: top; padding-right: 10px;">77.1.</td> <td>report to the Academy Manager;</td> </tr> <tr> <td style="vertical-align: top; padding-right: 10px;">77.2.</td> <td>liaise with the Manager;</td> </tr> </table> | 77.1. | report to the Academy Manager; | 77.2. | liaise with the Manager; |
| 77.1. | report to the Academy Manager; | | | | |
| 77.2. | liaise with the Manager; | | | | |

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| 77.3. | hold a UEFA A Licence and the FA Advanced Youth Award with the age specific specialist element relevant to the Professional Development Phase; | | | | | | |
| 77.4. | oversee on a day-to-day basis the Coaching Curriculum for the Under 19 to Under 21 age groups; | | | | | | |
| 77.5. | manage the transition of Academy Players to the Club's senior squad in accordance with the Club's procedure for the same described in Rule 79; | | | | | | |
| 77.6. | contribute to the Multi-disciplinary Reviews of all Academy Players in the Professional Development Phase; and | | | | | | |
| 77.7. | manage the Club's team which competes in the Professional Development League. | | | | | | |
| 78. | Each Club which operates a Category 3 or Category 4 Academy that does not appoint a Senior Professional Development Coach in accordance with Rule 77 shall assign a member of the coaching staff responsible for the coaching of the Club's professional players to act as a liaison coach who shall: <table border="0" style="margin-left: 20px;"> <tr> <td style="vertical-align: top; padding-right: 10px;">78.1.</td> <td>liaise with the Academy Manager;</td> </tr> <tr> <td style="vertical-align: top; padding-right: 10px;">78.2.</td> <td>liaise with the Manager; and</td> </tr> <tr> <td style="vertical-align: top; padding-right: 10px;">78.3.</td> <td>manage the transition of Academy Players to the Club's senior squad in accordance with the Club's procedure for the same described in Rule 79.</td> </tr> </table> | 78.1. | liaise with the Academy Manager; | 78.2. | liaise with the Manager; and | 78.3. | manage the transition of Academy Players to the Club's senior squad in accordance with the Club's procedure for the same described in Rule 79. |
| 78.1. | liaise with the Academy Manager; | | | | | | |
| 78.2. | liaise with the Manager; and | | | | | | |
| 78.3. | manage the transition of Academy Players to the Club's senior squad in accordance with the Club's procedure for the same described in Rule 79. | | | | | | |
| 79. | Each Club which operates an Academy shall develop, implement and provide evidence of a procedure to enable the transition of Academy Players to its senior squad. | | | | | | |

Guidance

This section of the Rules should be read subject to Rule 50.

Coaches: Qualifications and Professional Development

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| 80. | Each coach (excluding goalkeeping coaches to whom Rule 75 applies) must from the commencement of and throughout their employment hold: <table border="0" style="margin-left: 20px;"> <tr> <td style="vertical-align: top; padding-right: 10px;">80.1.</td> <td>an up to date UEFA B Licence (save where these Rules require a coach to hold an up to date UEFA A Licence);</td> </tr> <tr> <td style="vertical-align: top; padding-right: 10px;">80.2.</td> <td>an FA Youth Award; and</td> </tr> <tr> <td style="vertical-align: top; padding-right: 10px;">80.3.</td> <td>an up to date FA Advanced Youth Award with the age-specific specialist element relevant to the Development Phase which they coach.</td> </tr> </table> | 80.1. | an up to date UEFA B Licence (save where these Rules require a coach to hold an up to date UEFA A Licence); | 80.2. | an FA Youth Award; and | 80.3. | an up to date FA Advanced Youth Award with the age-specific specialist element relevant to the Development Phase which they coach. |
| 80.1. | an up to date UEFA B Licence (save where these Rules require a coach to hold an up to date UEFA A Licence); | | | | | | |
| 80.2. | an FA Youth Award; and | | | | | | |
| 80.3. | an up to date FA Advanced Youth Award with the age-specific specialist element relevant to the Development Phase which they coach. | | | | | | |

Guidance

These Rules require the following Academy Staff to hold an up to date UEFA A Licence:

- Head of Academy Coaching (Rule 69.5); and
- Senior Professional Development Coach (Rule 77.3).

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| 81. | Each coach (including goalkeeping coaches) must attend at least five hours of in-service training to be provided by the Football Association or League each year and hold a current BFAS, current EFAiF or an equivalent or higher qualification approved by the Board. |
| 82. | In addition to the in-service training referred to in Rule 81, each coach must undertake Continued Professional Development organised by the Club. |



Staff

Guidance

The League, The Football League and The Football Association will establish and maintain a national database of qualifications of coaches, and the in-service training they have undertaken.

83.	Each Club which operates an Academy shall prepare a Coach Competency Framework, which must be approved by its Technical Board.
84.	Each Club shall ensure that the Head of Academy Coaching provides to each of its Academy coaches (including goalkeeping coaches and the Senior Professional Development Coach) a Development Action Plan, that is to say the Head of Academy Coaching shall undertake an assessment of the competencies of each Academy coach and discuss this with him, and agree with him the competencies and behaviours which he needs to develop, and the activities which he will undertake in order to develop them, and the timeframe within which he will undertake them, and record the same in writing and give a copy to the coach.
85.	The Club must record evidence that the actions referred to in the Development Action Plan have been undertaken, and review those actions within an appropriate period with the coach, and amend the Development Action Plan if necessary.
86.	The Club shall ensure that the Head of Academy Coaching reviews, and, if necessary, amends each coach's Development Action Plan with such frequency as is necessary.

Head of Academy Sports Science and Medicine

87.	Each Club which operates a Category 1 and Category 2 Academy shall appoint a Full Time Head of Academy Sports Science and Medicine who shall report to either the Academy Manager or the Official who is responsible for Sports Science and Medicine/Performance Support for the entire Club (and whichever he/she reports to, he/she shall liaise closely with the other).
88.	Each Club which operates a Category 3 or Category 4 Academy shall demonstrate to the reasonable satisfaction of the League, the ISO or PGB (whichever body is appropriate) that its Sports Science and Medicine/Performance Support Programme for Academy Players is appropriately managed and delivered.

Guidance

A Club which operates a Category 3 or Category 4 Academy may choose to buy in support for this function on a Part Time basis.

Clubs may elect to alternatively title this role 'Head of Academy Performance' or 'Head of Academy Performance Support'.

89.	The Head of Academy Sports Science and Medicine shall be responsible for managing and delivering the Sports Science and Medicine/Performance Support Programme for all Academy Players registered with the Club.
90.	The Head of Academy Sports Science and Medicine: <ul style="list-style-type: none"> 90.1. shall be either: <ul style="list-style-type: none"> 90.1.1. a registered physiotherapist member of the Health and Care Professions Council;

Staff

90.	90.1.2. a registered medical practitioner licensed to practise by the General Medical Council (and shall comply with the General Medical Council's requirements concerning annual appraisal, scope of practice, indemnity and revalidation of doctors) with a diploma in Sport and Exercise Medicine or equivalent or higher qualification; or
	90.1.3. the holder of at least a master's degree in sports science (or other relevant discipline) from a recognised university and have or be working towards British Association of Sport and Exercise Sciences and/or British Psychological Society accreditation; and
	90.2. shall have recent and relevant professional experience in a sports performance environment.

Guidance

Under Rule 90.1.2, where the Academy Doctor is not head of department the further qualification is still necessary if the doctor is providing independent unsupervised management in the area of Sport and Exercise Medicine.

91.	The Head of Academy Sports Science and Medicine shall hold either: <ul style="list-style-type: none"> 91.1. if he/she is a registered physiotherapist member of the Health and Care Professions Council or a registered medical practitioner, Advanced Trauma Medical Management in Football ("ATMMiF") or an equivalent or higher qualification approved by the Board; or 91.2. if he/she is neither of the above, a current EFAiF or an equivalent or higher qualification approved by the Board.
92.	For the avoidance of doubt, if the Head of Academy Sports Science and Medicine is not a registered physiotherapist member of the Health and Care Professions Council or a registered medical practitioner (as set out in Rule 91.1 and 91.2 respectively) then the primacy of decisions regarding the clinical treatment of Academy Players shall rest with a physiotherapist or registered medical practitioner.
93.	The Head of Academy Sports Science and Medicine must undertake Continued Professional Development organised by the Club or the League.

Guidance

It is envisaged that the Person who is appointed to this role shall have had recent relevant experience (which will be assessed by the League and/or the ISO), including managerial experience in a sports science environment.

This section of the Rules should be read subject to Rule 50.

Academy Nutritionist

94.	Each Club which operates a Category 1 Academy shall appoint or designate an existing member of Academy Staff to the role of Academy Nutritionist who: <ul style="list-style-type: none"> 94.1. shall be Part Time; 94.2. shall be responsible for devising and implementing plans to promote nutrition and a healthy diet amongst Academy Players;
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Staff

- 94.3. shall provide advice to Academy Players and Staff on all aspects of nutrition; and
- 94.4. shall be on the Sport and Exercise Nutrition Register (“SENr”) or work under the direct management and supervision of an individual listed on the SENr.

Lead Sports Scientist

- 95. Each Club which operates a Category 1 or Category 2 Academy shall appoint a Full Time Lead Sports Scientist who shall:
 - 95.1. hold at least a bachelor’s degree in sports science (or another relevant discipline) from a recognised university;
 - 95.2. have recent and relevant professional experience in a sports performance environment;
 - 95.3. co-ordinate and lead the sports science services for the Academy;
 - 95.4. hold a current Basic First Aid for Sport Qualification, current EFAiF or an equivalent or higher qualification approved by the Board; and
 - 95.5. hold or be working towards holding British Association of Sport and Exercise Sciences accreditation.
- 96. Each Club which operates a Category 3 or Category 4 Academy shall demonstrate to the reasonable satisfaction of the League, the ISO or the PGB (whichever body is appropriate) that it delivers sufficient and appropriate sports science services to its Academy Players.
- 97. The Lead Sports Scientist must undertake Continued Professional Development organised by the Club.

Guidance

For Clubs’ obligations generally regarding the provision of the Sports Science and Medicine/Performance Support, see Rules 232 to 235.

It is envisaged that the person appointed to this role will have recent, relevant experience (which will be assessed by the League and/or the ISO). A Club which operates a Category 3 or Category 4 Academy may choose to buy in support for this function on a Part Time basis.

This section of the Rules should be read subject to Rule 50.

Lead Strength and Conditioning Coaches

- 98. Each Club which operates a Category 1 or 2 Academy shall employ a Lead Strength and Conditioning Coach who shall:
 - 98.1. in the case of a Category 1 Academy, be employed Full Time, and in the case of a Category 2 Academy, be employed at least Part Time;
 - 98.2. be responsible for providing to the Club’s Academy Players appropriate strength and conditioning training and monitoring as part of the Sports Science and Medicine/Performance Support Programme;
 - 98.3. hold at least a bachelor’s degree in sports science (or another relevant discipline) from a recognised university and have or be working towards British Association of Sport and Exercise Sciences accreditation;

Staff

- 98.4. hold a current Basic First Aid for Sport Qualification, current EFAiF or an equivalent or higher qualification approved by the Board; and
 - 98.5. hold or be working towards accreditation by the UK Strength and Conditioning Association (or equivalent workshops run by any equivalent body).
- 99. The Lead Strength and Conditioning Coach must undertake Continued Professional Development organised by the Club.

Guidance

It is recommended that Category 2 Academies employ the Lead Strength and Conditioning Coach on a Full Time basis, but the League acknowledges that this may not always be possible, therefore, the minimum role is stated to be Part Time.

This section of the Rules should be read subject to Rule 50.

- 100. In addition to the Lead Sports Scientist and the Lead Strength and Conditioning Coach, each Club which operates a Category 1 Academy shall employ a minimum of one additional Full Time sports scientist or strength and conditioning coach who shall:
 - 100.1. hold at least a bachelor’s degree in sports science (or another relevant discipline) from a recognised university;
 - 100.2. hold a current Basic First Aid for Sport Qualification, current EFAiF or an equivalent or higher qualification approved by the Board; and
 - 100.3. hold or be working towards holding British Association of Sport and Exercise Sciences accreditation.

Senior Academy Physiotherapist

- 101. Each Club which operates an Academy shall appoint a Senior Academy Physiotherapist who shall:
 - 101.1. be employed on a Full Time basis;
 - 101.2. be a registered physiotherapist member of the Health and Care Professions Council (save that a Club which operates a Category 3 or 4 Academy may continue to employ as its Senior Academy Physiotherapist any Person so employed at the time of these Rules coming into force who does not hold the qualifications specified in this Rule provided that he/she has successfully completed the Football Association’s Diploma in the Treatment and Management of Injuries course or an equivalent or higher qualification. Any Person appointed thereafter must hold the qualifications specified by this Rule);
 - 101.3. have recent and relevant professional experience in a sports performance environment;
 - 101.4. if employed by a Club which operates a Category 1 or Category 2 Academy hold a current ATMMiF or if employed by a Club which operates a Category 3 or Category 4 Academy hold a current ITMMiF (or in either case an equivalent or higher qualification approved by the Board);
 - 101.5. co-ordinate and lead the physiotherapy service within the Academy;
 - 101.6. ensure that Rules 230.1 and 231 are complied with; and
 - 101.7. undertake Continued Professional Development organised by the Club.



Staff

Guidance

This section of the Rules should be read subject to Rule 50.

Physiotherapists and Sports Therapists

102. In addition to the Senior Academy Physiotherapist referred to at Rule 101, each Club which operates a Category 1 Academy shall employ at least two Full Time physiotherapists who shall each be a registered physiotherapist member of the Health and Care Professions Council and (where their duties include clinical leadership at matches) hold a current ATMMiF. Each Club which operates a Category 2 Academy shall employ at least one such Full Time physiotherapist who meets these requirements.
103. Any Sports Therapist employed by a Club must be subject to the management and supervision of a registered physiotherapist member of the Health and Care Professions Council.
104. Each physiotherapist and Sports Therapist must undertake Continued Professional Development organised by the Club and shall hold a current ITMMiF or an equivalent or higher qualification approved by the Board.

Guidance

This section of the Rules should be read subject to Rule 50.

Academy Doctor

105. Each Club which operates an Academy shall appoint an Academy Doctor who shall:
- 105.1. be a registered medical practitioner licensed to practise by the General Medical Council (and shall comply with the General Medical Council's requirements concerning annual appraisal, scope of practice, indemnity and revalidation of doctors);
- 105.2. if employed by a Club which operates a Category 1 Academy, hold a current ATMMiF or if employed by a Club which operates a Category 2, Category 3 or Category 4 Academy hold a current ITMMiF (or in either case an equivalent or higher qualification approved by the Board);
- 105.3. be available to assess and, if appropriate, undertake the treatment of any playing injuries suffered by an Academy Player;
- 105.4. undertake Continued Professional Development;
- 105.5. be available for consultation at the Academy on at least one occasion per week (in addition to any attendance at matches); and
- 105.6. be responsible for the preparation of each Club's Emergency Action Plan.

Guidance

Whether the Academy Doctor should be Full Time or Part Time has not been specified, it being recognised that the role may be fulfilled by a doctor who also has responsibilities for the professional squad, or who has other professional responsibilities outside the Club.

See also Rules 230 and 231 concerning the medical cover at coaching and matches.

The League will gather and share best practice in relation to Emergency Action Plans.

This section of the Rules should be read subject to Rule 50.

Staff

Performance Analysts

106. Each Club which operates a Category 1 Academy shall employ a minimum of three Full Time Performance Analysts.
107. Each Club which operates a Category 2 Academy shall employ a minimum of two Performance Analysts, one on a Full Time basis, and the other at least Part Time.

Guidance

For Category 2 Academies, the Performance Analysts could be, for example, a student undertaking a Masters degree in a sports science related field who is on a placement as part of their Masters course.

108. The Performance Analysts shall undertake Performance Analysis of Academy Players registered with the Club.
109. The Performance Analysts must undertake Continued Professional Development organised by the Club.

Guidance

This section of the Rules should be read subject to Rule 50.

Head of Education

110. Each Club which operates an Academy shall appoint a Head of Education who shall:
- 110.1. report to the Academy Manager;
- 110.2. have responsibility for:
- 110.2.1. the organisation, management and delivery of the Club's Education Programme as set out in Rules 188 to 204;
- 110.2.2. pursuant to Rule 189.5, the oversight of the Scholar education programmes including attendance at educational programme meetings, ensuring adherence to such programmes and, where required, taking appropriate action in the event that targets are not met;
- 110.2.3. ensuring that Scholars are appropriately managed and supported in respect of the 'End Point Assessment' on the sporting excellence professional apprenticeship ("**SEP**");
- 110.2.4. the educational progression of all Academy Players registered with the Club (subject to the duties of any educational establishment at which an Academy Player's education is taking place);
- 110.2.5. ensuring that the education of an Academy Player engaged on the Hybrid or Full Time Training Model is not prejudiced as a result of his being so engaged; and
- 110.2.6. ensuring all documents and records relating to the education of Academy Players required by these Rules are in place and up to date;
- 110.3. undertake benchmarking of the educational progression of each year group of Academy Players engaged on the Hybrid and Full Time Training Models against national data, and make the result of that benchmarking available to the League;



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- 110.4. ensure that the Academy's educational provision reflects the strategy and performance targets set out in the Club's Academy Performance Plan;
- 110.5. hold Qualified Teacher Status (QTS) or Qualified Teacher Learning and Skills (QTLS) and have relevant experience (in the case of Category 1 and 2 Academies) or, as a minimum, possess a teaching qualification or further education teaching qualification (in the case of Category 3 and Category 4 Academies);
- 110.6. be Full Time (in the case of Category 1 and Category 2 Academies); and
- 110.7. undertake Continued Professional Development organised by the Club.

- 111. Each Club which operates a Category 1 Academy shall, in addition to the Head of Education, employ one Person Full Time to support the delivery of the Academy's education programme.

Head of Recruitment

- 112. Each Club which operates an Academy shall employ a Head of Recruitment who shall:
 - 112.1. report to the Academy Manager;
 - 112.2. have responsibility for the organisation, management and delivery of the Club's policies and procedures for the recruitment of Academy Players;
 - 112.3. have responsibility for the recruitment and training of the Club's Scouts (including taking all reasonable steps to ensure that they comply with the requirements regarding qualifications, registration and Continued Professional Development set out at Rule 239);
 - 112.4. be in possession of (or be actively working towards):
 - 112.4.1. the FA Talent ID Level 4 for a Club operating a Category 1 Academy;
 - 112.4.2. the FA Talent ID Level 3 for a Club operating a Category 2 Academy; and
 - 112.4.3. the FA Talent ID Level 2 for a Club operating a Category 3 or a Category 4 Academy;
 - 112.5. undertake at least five hours of in-service training each year;
 - 112.6. undertake Continued Professional Development organised by the Club; and
 - 112.7. be Full Time in the case of Category 1 and Category 2 Academies, and at least Part Time in the case of Category 3 and 4 Academies.

Guidance

Ideally a Club's strategy for talent identification and recruitment should flow from its Vision Statement and Playing Philosophy and be fully integrated into its Academy Performance Plan and the multi-disciplinary approach to youth development envisaged by the Elite Player Performance Plan. Clubs may wish to document a recruitment strategy which sets out:

- the profile of the players it seeks to recruit in each age group, having regard to the desired technical, tactical, maturation, social and psychological characteristics required at each age;
- its target groups (e.g. local v national recruitment, players attending Development Centres or local schools/boys' clubs etc.);

Staff

- synchronisation between coaches and recruiters to ensure that, for example, assessment procedures match those by which the Academy's existing Academy Players are assessed, and that new recruits transit easily into the Academy environment;
- a strategy for late developers (including the Academy's own Academy Players whose maturation rates are slow but who eventually catch up with their peers); and
- ensuring accurate scouting records are maintained.

Clubs may then wish to develop an activity plan to implement the recruitment strategy.

With regard to Rule 112.4 above, it is envisaged that a new qualification for Scouts will be developed in due course.

This section of the Rules should be read subject to Rule 50.

Interns

- 113. The Head of Academy Sports Science and Medicine must ensure that the Club records and, if requested, makes available to the League, the following details of every intern working within the Academy:
 - 113.1. name, date of birth and contact details (phone number, address and email address);
 - 113.2. qualifications (both academic and sporting such as coaching qualifications);
 - 113.3. details of the intern's current course, including the institution at which he is enrolled, the name of the course, and the name and contact details of his tutor; and
 - 113.4. the contact details of a member of Academy Staff who is responsible for supervising the intern whilst he is at the Academy.

Guidance

Clubs' attention is also drawn to Section 5 of the Premier League Rules (Safeguarding and Mental Health). Clubs must ensure that these Rules are complied with in respect of any intern to whom they are applicable. Clubs must also ensure that they comply with all applicable legislation, including that concerning the national minimum wage.

Player Care

- 114. Each Club which operates a Category 1, Category 2 or Category 3 Academy shall employ an individual with the necessary skills and expertise on a Full Time basis who shall be responsible for the management and delivery of the Personal Development and Life Skills Plan for Academy Players and the Induction and Transition Strategy, in addition to the other aspects of the Club's Duty of Care, including mental and emotional wellbeing of Academy Players.

Guidance

Clubs should give consideration to extending safeguarding supervision arrangements to include Player Care staff.

- 115. Each Club which operates a Category 4 Academy shall nominate an existing member of Academy Staff to carry out the responsibilities referred to in Rule 114, above, in addition to his/her other duties.



Youth Development Rules

Coaching

Academy Psychologist

116. Each Club which operates a Category 1 Academy shall employ one or more Academy Psychologist(s), who shall:
- 116.1. be Full Time (however more than one Person may be employed for this purpose to ensure that overall working hours are commensurate with one Full Time employee) for each Club which operates a Category 1 Academy; and
 - 116.2. be on the Health & Care Professions Council (HCPC) Register of Health and Care Professionals or on one of the approved training routes/pathways towards HCPC registration.

Coaching Curriculum

117. Each Club which operates an Academy shall prepare (and make available to the League and the ISO on request) a Coaching Curriculum which shall have regard to:
- 117.1. the Club's Vision Statement, Coaching Philosophy and Playing Philosophy;
 - 117.2. the Club's Academy Performance Plan;
 - 117.3. the minimum hours of coaching delivered; and
 - 117.4. these Rules.
118. The Club's Coaching Curriculum shall be drawn up by the Academy Manager (or, in the circumstances set out in Rule 63, the Head of Academy Coaching) who shall consult with all appropriate Club Officials (which may include the Manager, the Chief Executive, coaching staff, the Academy Management Team and the Technical Director if the Club has appointed one).
119. The Club's Technical Board shall approve the Club's Coaching Curriculum.

Guidance

Reference is made in the Rules to sections 6.6 to 6.8 of the Elite Player Performance Plan, which set out further detail about the Coaching Curriculum in each Development Phase.

It is recommended that the Coaching Curriculum gives particular consideration to desired outcomes and the coaching strategies needed to achieve them at each Development Phase.

See also Rule 61.6 (role of Academy Manager in the Coaching Curriculum) and Rule 69.2 (role of the Head of Academy Coaching).

Coaching Hours

120. The coaching of age groups Under 15 and older in Category 1 and Category 2 Academies shall take place over 46 weeks of each year, such weeks to be determined by reference to the Games Programme Schedule (including the two periods set out therein during which no matches in the Foundation Phase and Youth Development Phase Games Programmes shall take place).
121. All other coaching in Academies shall take place over 40 weeks of each year.
122. Save as otherwise permitted by the PGB, the minimum hours of coaching to be delivered by Academies each week to each Academy Player (subject to his fitness, welfare and academic status) and the permitted Training Model per Category and per Development Phase are as follows:

		Foundation Phase	Youth Development Phase	Professional Development Phase
Category 1	Coaching hours per week	4 rising to 8 for older Academy Players	8 rising to 12 for older Academy Players	14 reducing to 12 for Academy Players who have commitments to the professional squad during the Professional Development Phase



		Foundation Phase	Youth Development Phase	Professional Development Phase
Category 1	Permitted Training Model	Part Time	Part Time, Hybrid, Full Time	Full Time, Hybrid
Category 2	Coaching hours per week	4 rising to 6 for older Academy Players	7 rising to 12 for older Academy Players	14 reducing to 12 for Academy Players who have commitments to the professional squad during the Professional Development Phase
	Permitted Training Model	Part Time	Part Time, Hybrid	Full Time
Category 3	Coaching hours per week	4	5 rising to 7 for older Academy Players (See Guidance below)	12
	Permitted Training Model	Part Time	Part Time	Full Time
Category 4	Coaching hours per week	N/A	N/A	14 reducing to 12 for Academy Players who have commitments to the professional squad during the Professional Development Phase Games Programmes
	Permitted Training Model	N/A	N/A	Full Time

Guidance

The above hours of coaching are the minimum the Rules require per week, subject to the Academy Player's fitness. It is acknowledged, however, that Academies can alter these hours as they see fit, provided that the above stated hours are achieved on average over each six or 12 week Multi-disciplinary Review period (as relevant). As regards "subject to fitness", this includes not only where an Academy Player is recuperating from injury, but also where in the opinion of the coaching staff and/or the medical and sports science staff, his coaching hours need to be reduced for him to receive adequate rest and recovery and/or avoid overuse injuries.

Coaching in the above tables refers to on-the-pitch coaching and in matches. It is expected that Clubs will need to spend additional time in other environments off the pitch in order to work with Academy Players to assist them in developing the key technical, tactical, physical and psychological and social skills.

Where an Academy falls short of providing its Academy Players with the above hours of coaching, the Academy will need to demonstrate that despite this, its Academy Players are being provided with a proper Coaching Curriculum. This can be demonstrated by the progression of the Academy Player at each stage of the development process.

For Category 3 Clubs in the Youth Development Phase, the hours stated above should be applied as follows:

- U12 and U13: 5 hours
- U14: 6 hours
- U15 and U16: 7 hours

A Club may be permitted to operate a Training Model in a particular Development Phase other than as set out in the table in Rule 122 above. This would need to be approved in advance by the League (who may take advice from the Educational Advisor).

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| 123. | The maximum time in which Academy Players in the Foundation Phase can be engaged in a single coaching session is 120 minutes and there will be appropriate rest periods between each such session. |
| 124. | Each Club shall ensure that: <ul style="list-style-type: none"> 124.1. each Academy Player has access to an individual coaching plan tailored to his specific needs; 124.2. each Academy Player is made aware of his individual coaching plan (and any changes thereto) as soon as reasonably practicable in advance of his being coached in accordance with it; and 124.3. all coaching is recorded on the Academy Player's Performance Clock. |
| 125. | Each Club shall ensure that a coach to Academy Players and Trialists ratio of 1:10 is maintained for all coaching sessions (save that the ratio for Category 1 Academies using the Full Time Training Model shall be 1:8). |
| 126. | Each Club shall ensure that each Academy Player in age groups Under 9 and older participates at least once a year in a Festival (or other coaching event such as a Training Camp or a Tournament). |
| 127. | Each Club shall ensure that each of its coaches plans each coaching session by setting out the learning objectives which the session is designed to achieve and the coaching which will be given in order to achieve them. |

Development Centres

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| 128. | Each Club which operates a Category 1, Category 2, Category 3 or Category 4 Academy may, with the consent of the League and subject to Rules 140 to 142, operate one or more Development Centres, to be located within: <ul style="list-style-type: none"> 128.1 one hour's travelling time of the location of its principal venue for the provision of coaching and education to Academy Players, where the Development Centre will be attended by players in the Foundation Phase age groups or lower; and 128.2 90 minutes travelling time of the location of its principal venue for the provision of coaching and education to Academy Players, where the Development Centre will be attended by players in the Youth Development Phase age group (and not by players in the Foundation Phase age groups or lower). |
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Guidance

There are no time/distance restrictions for Development Centres to be attended by players in the Professional Development Phase age groups.



Coaching

129.	A Child being coached at a Club's Development Centre:
129.1.	may not be registered for that Club;
129.2.	may not play in matches for that Club and/or participate in training with that Club's Academy unless registered as a Trialist; and
129.3.	will be free to play for other teams.
130.	Clubs which operate Development Centres shall keep an attendance record of all Players who participate in coaching sessions thereat, which it shall provide to the League and/or The Football Association on request.
131.	Each Development Centre operated by a Club may be inspected from time to time by the League and by the ISO.
132.	Without prejudice to the generality of Rule 131, the inspection referred to in that Rule may include:
132.1.	inspection of the facilities provided; and
132.2.	assessment of whether the coaching provided at the Development Centre is in accordance with the Club's coaching syllabus.
133.	No Club shall cause or permit a Child whose registration is held by another Club (or club) or with whom another Club (or club) has entered into a pre-registration agreement which remains current to attend its Development Centre.
134.	Subject to Rules 140 to 142, below, no Club shall cause or permit a team representing its Development Centre to play football against a team representing another Club (or a Football League club).
135.	Prior to a Child attending a Development Centre for the first time, the Club operating that Development Centre must:
135.1.	provide details to the Child's Parent(s) of the status and purpose of the Development Centre, the fact that attendance by the Child at the Development Centre does not preclude the Child from playing for or training with any other Development Centre or (subject to Rule 129) any other Club or team and confirmation that his attendance confers no rights on the Club in relation to his registration, and obtain a signed notification from the Parent(s) that they have received and accept such details; and
135.2.	provide to the Child's Parent(s) a copy of any guidance on Development Centres produced by the League.
136.	No Club shall induce or attempt to induce a Child to attend its Development Centre by offering him, or any Person connected with him, whether directly or indirectly, a benefit or payment of any description whether in cash or in kind.

Guidance

When considering whether or not a benefit constitutes an inducement, the League will refer to any guidance that it has issued to Clubs in relation to this matter.

137.	No Club is permitted to make payment of any kind to a Child attending a Development Centre or his Parent(s) (whether directly or indirectly).
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Coaching

138.	Whereas team travel arrangements will be permitted, no Club is permitted to provide or otherwise arrange for individual transport for a Child attending a Development Centre to travel to or from their home or school and any training or match venue.
139.	Clubs that operate Development Centres must comply with the provisions of the Premier League Safeguarding Standards in respect of each Development Centre they operate.

Pre-Academy Training Centres

140.	Each Club which operates a Category 1, Category 2 or Category 3 Academy may operate one or more Pre-Academy Training Centres, provided that:
140.1.	teams representing the Pre-Academy Training Centre:
140.1.1.	may participate in matches against teams so long as they are not associated with a Club's Academy, a Football League club's academy, or a Pre-Academy Training Centre (save that matches may be played against other Pre-Academy Training Centre teams from 1 January of the Under 8 season);
140.1.2.	may not take part in matches or attend tours that require an overnight stay; and
140.1.3.	may not wear the Club's first team match kit in any match;
140.2.	contact sessions for each Child attending a Pre-Academy Training Centre does not exceed:
140.2.1.	for Children in the Under 7 year or below, two per week; and
140.2.2.	for Children in the Under 8 year, three per week; and
140.3.	matches must comply with The FA's Laws of the Game for Small-Sided Football; and such Pre-Academy Training Centres may be located on the same site as the location of its principal venue for the provision of coaching and education to Academy Players and incorporate coaching from coaches employed by the Academy, provided that any individuals delivering such coaching comply with such minimum qualification levels as stipulated by the League from time to time.

Junior Training Centres

141.	Each Club which operates a Category 1, Category 2 or Category 3 Academy may operate one or more Junior Training Centres, provided that:
141.1.	teams representing the Junior Training Centre:
141.1.1.	may, subject to Rule 141.1.2, below, participate in matches against any teams that are not associated with a Club, Football League club or Development Centre;
141.1.2.	may only participate in matches against teams representing other Junior Training Centres, a Club's Academy or a Football League club's academy with the prior approval of the League;
141.1.3.	matches comply with The FA's Laws of the Game (for example, in relation to pitch size and number of players on the pitch); and

- 141.1.4. such Junior Training Centres may be located on the same site as the location of its principal venue for the provisions of coaching and education to Academy Players and incorporate coaching from coaches employed by the Academy, provided that any individuals delivering such coaching comply with such minimum qualification levels as stipulated by the League from time to time; and
- 141.2. no Club may provide training, coaching, or matches at a Junior Training Centre for any player not in between their Under 9 year and their Under 16 year (inclusive).

Guidance

In order to ensure that a 'shadow Academy system' is not operational in the Junior Training Centre environment, the number of matches involving Junior Training Centres playing against other Junior Training Centres, a Club's Academy or a Football League club's academy for which dispensation will be granted by the League will be limited.

Senior Training Centres

142. Each Club which operates a Category 1, Category 2, Category 3 or Category 4 Academy may operate one or more Senior Training Centres, provided that:
- 142.1. teams representing the Senior Training Centre may participate in matches against teams that are not associated with a Club's Academy or a Football League club's academy. For the avoidance of doubt, teams representing the Senior Training Centre may participate in matches against other Senior Training Centres;
- 142.2. no Club may provide training, coaching, or matches at a Senior Training Centre for any player below the Under 17 age group;
- 142.3. matches must comply with The FA's Laws of the Game (for example, in relation to pitch size and number of players on the pitch); and
- 142.4. such Senior Training Centres may not be located on the same site as the location of the Club's principal venue for the provision of coaching and education to Academy Players and should not incorporate coaching from coaches employed by the Academy and other Academy Staff unless it has been approved by the League and provided that any individuals delivering such coaching comply with such minimum qualification levels as stipulated by the League from time to time.

Guidance

For the avoidance of doubt, Senior Training Centres will not include operations undertaken as or in conjunction with college-based education programmes, as such programmes should be education-led and not elite player development focused and should market themselves accordingly.

Youth Development Rules Games Programme

General

143. Save as permitted by the Board, Clubs shall not affiliate to any other youth leagues or enter any cup competitions except The Football Association Youth Challenge Cup.
144. An Academy Player whose registration is held by a Club which operates an Academy shall play football only in a Games Programme or in Authorised Games, subject to Rule 153, and in coaching and training games (participation in which is limited to registered Academy Players and Trialists) organised by and played at an Academy.
145. A Club which operates an Academy shall not require, cause or allow an Academy Player whose registration it holds to play football except as permitted by Rule 144.
146. Each Club which operates an Academy shall record in each Academy Player's Performance Clock:
- 146.1. each match in which he has played; and
- 146.2. his playing time in each match.

Guidance

With regard to Rule 146.1, the matches which are to be recorded on an Academy Player's Performance Clock include all Authorised Games in which he plays.

The Performance Clock may be used to record other playing information about the Academy Player, e.g. substitutions, cautions, position played in. It forms part of the Performance Management Application.

147. In all matches that form part of the Games Programme, each Club is required to ensure that all participating Academy Players wear a shirt bearing a clearly visible number on the back, which corresponds to the number allocated to the relevant Academy Player on any teamsheet submitted in accordance with these Rules or otherwise.

Foundation Phase Games Programme

148. The League will organise a Games Programme for teams in each of the Under 9 to Under 11 age groups of Clubs operating Category 1 and 2 Academies (and for the avoidance of doubt teams from both Categories shall participate together in this Games Programme).
149. The Football League will organise a Games Programme for teams in each of the Under 9 to Under 11 age groups of Clubs operating Category 3 Academies.
150. The Games Programmes referred to in Rules 148 and 149 shall consist of matches which:
- 150.1. shall be competitive but whose results (except in the case of Tournaments) shall not give any particular competitive significance between Academies (for example, no league table or the like shall be produced);
- 150.2. subject to Rule 150.3, shall be organised on a local basis so that, as far as reasonably possible, no team has to travel more than one hour to an away match (save that longer travel times may be necessary in order that each Club can participate meaningfully in the Games Programme);



Games Programme

- 150.3. may be played in Festivals organised on a local, regional or national basis and each Club which operates a Category 1 Academy shall organise and host a minimum of three Festivals per Season;
- 150.4. shall take place during the Games Programme Schedule;
- 150.5. may include matches against representative county schoolboy sides (being sides selected by the English Schools' Football Association);
- 150.6. shall be played outdoors, save in respect of:
- 150.6.1. Clubs operating Category 1 or 2 Academies when, during the second half of December and the whole of both January and February, they shall be played indoors; and
- 150.6.2. Clubs operating Category 3 Academies when, during the second half of December and the whole of both January and February, they may be played indoors; and
- 150.7. shall consist of matches played in accordance with the following formats (save that some matches played indoors may be played as Futsal games):

Age group	Team size	Pitch size (yards)	Goal size (feet)	Ball size
Under 9	4v4, 5v5, 6v6 or 7v7	30x20 to 40x30 (4v4 and 5v5) 50x30 to 60x40 (7v7)	12x6	3 (or 4 at the Home Club's option)
Under 10	4v4, 5v5, 6v6 and 7v7	30x20 to 40x30 (4v4 and 5v5) 50x30 to 60x40 (7v7)	12x6 (4v4 and 5v5) 12x6 to 16x7 (7v7)	4
Under 11	7v7 or 9v9	50x30 to 60x40 (7v7) 70x40 to 80x50 (9v9)	12x6 to 16x7 (7v7) 16x7 (9v9)	4

The participating Clubs shall endeavour to agree which of the above formats shall be utilised, but in default of agreement the home Club shall decide.

Guidance

The League will organise a regional indoor programme during the second half of December, and the entirety of January and February. In particular, a programme of Futsal will be delivered for Category 1 and Category 2 Academies. Clubs will be free to apply to organise Authorised Games outside pursuant to Rule 151.2.

The League will organise Tournaments (lasting more than one day) for each of the Under 9, Under 10 and Under 11 age groups in the May or June of each year (and in scheduling them it will be borne in mind that June is often the month when Academy "downtime" occurs). The Tournaments so arranged for the Under 11 age group will include teams from clubs in countries other than England and Wales.

In order to deliver the Foundation Phase Games Programme to all Clubs, the target travel time of one hour may be exceeded from time to time, in particular in order to accommodate those Clubs whose home 'locality' is small.

Both Leagues will co-operate to create cross-Category Festivals from time to time which shall include all Categories of Academy and be regionally based.

Games Programme

A six-week programme of Festivals of Futsal and other small-sided indoor football for each age range in the Foundation Phase will be staged. This programme will run from November to February and be organised on a basis of five regions (North East, North West, Midlands, London and South West, and London and South East). A Futsal tournament involving a regional qualification process culminating in a national finals event will be organised for each of the Under 9, Under 10 and Under 11 age groups.

151. Each Club which operates a Category 1, Category 2 or Category 3 Academy:
- 151.1. must participate fully in the Foundation Phase Games Programme; and
- 151.2. may organise and participate in additional Authorised Games of the types listed in paragraphs (c), (d), (f) and (h) of that definition only (which shall be notified to the League (if the Club operates a Category 1 or Category 2 Academy) no later than 72 hours before they are scheduled to take place).

Guidance

The Games Programme Schedule will incorporate free weeks (in addition to those referred to in Rule 187) during which no fixtures will be arranged by the Leagues. This will allow Clubs to organise additional fixtures pursuant to Rule 151.2. In addition, Clubs will be able to rearrange fixtures in the Foundation Phase Games Programme in order to attend tournaments and Festivals provided suitable notice is given, the integrity of the Games Programme is maintained, and a suitable date for the rearrangement of the fixture is agreed.

152. Each Club shall ensure that each of its Academy Players in the Foundation Phase shall, subject to fitness, participate in at least half the playing time in any one Season of matches in the Foundation Phase Games Programme and any other matches organised by the Club pursuant to Rule 151.2 such playing time to be reasonably spread out over the season.

Guidance

An Academy Player in the Foundation Phase may still play for his school team or school representative county side.

When assessing whether Rule 152 has been complied with, each Academy Player's playing time over the course of the Season will be assessed and an average calculated (i.e. the Academy Player need not play in half the time of every match). In addition, Rule 152 requires that the playing time is spread relatively evenly over the course of the fixture programme. This is to ensure Clubs do not try to backload playing time at the end of the Season simply to ensure the average is met.

For the avoidance of doubt, where a Club permits an Academy Player in the Foundation Phase to participate in matches for a team at grassroots level (see Rule 1.18(g)), such matches shall not count towards the playing time calculation pursuant to Rule 152.

153. Academy Players in the Foundation Phase, with the prior approval of their Club, may train and play for teams at grassroots level, outside the Academy system.

Guidance

Approval for training and playing with teams at grassroots level will be given by each Club on an annual basis, having considered player-by-player circumstances, development plans, club philosophy and any conditions implemented by The Football Association. From the Youth Development Phase, registered Academy Players shall not be permitted to train and play grassroots football.



Youth Development Phase Games Programme	
154.	The League will organise a Games Programme for teams in each of the Under 12 to Under 14 age groups of Clubs operating Category 1 and 2 Academies (and for the avoidance of doubt teams from both Categories shall participate together in this Games Programme). The League will also organise a Games Programme for teams in the Under 15 age group of Clubs operating Category 1 Academies and of those Category 2 Academies wishing to participate.
155.	The Football League will organise a Games Programme for teams in each of the Under 12 to Under 14 age groups of Clubs operating Category 3 Academies.
156.	The Games Programme for Category 1 Clubs referred to in Rule 154 shall include the Under 13, Under 14 and Under 15 Premier League National Cups, participation in which shall not be mandatory.
157.	Each Club must inform the League by 30 April in each year whether it wishes to compete in the Under 13, Under 14 and Under 15 Premier League National Cups the following season.
158.	The Games Programmes referred to in Rules 154 and 155 shall consist of matches which shall: <ul style="list-style-type: none"> 158.1. be competitive but whose results (save for matches in the Under 13, Under 14 and Under 15 Premier League National Cups) shall not be given any particular competitive significance between Academies (for example, no league table or the like shall be produced); 158.2. (in the case of the Games Programme referred to in Rule 154) be organised on a regional basis so that as far as reasonably possible no team has to travel more than two hours to an away match save that longer travel times may be necessary: <ul style="list-style-type: none"> 158.2.1. in order that each Club can participate meaningfully in the Games Programme; and 158.2.2. for matches in the Under 13, Under 14 and Under 15 Premier League National Cups; 158.3. (in the case of the Games Programme referred to in Rule 155) be organised on a local basis so that as far as reasonably possible no team has to travel more than one hour to an away match and/or regional basis so that as far as reasonably possible no team has to travel more than two hours to an away match (save that in both cases longer travel times may be necessary in order that each Club can participate meaningfully in the Games Programme); 158.4. shall include one or more Festivals or Tournaments for each Club organised on a regional, national or international basis (which may include matches organised pursuant to Rule 163), with the number of such Festivals and Tournaments increasing for the older age groups in the Youth Development Phase; 158.5. take place during the Games Programme Schedule; 158.6. be played outdoors, except for matches for age groups Under 12 to Under 15 during the second half of December and the whole of both January and February involving teams of Category 1 and Category 2 Academies, which shall be played indoors; and

158.7. consist of matches played in accordance with the following formats (save that some matches played indoors may be played as Futsal games):

Age group	Team size	Pitch size (yards)	Goal size (feet)	Ball size
Under 12	11v11 (or 9v9 if both Clubs so agree)	90x60 (11v11) 70x40 to 80x50 (9v9)	21x7 (11v11) 16x7 (9v9)	4
Under 13	11v11	90x60	21x7	4
Under 14	11v11	90x60 to 100x60	21x7 to 24x8	5
Under 15	11v11	110x70	24x8	5

Guidance

In order to deliver the Youth Development Phase Games Programme to all Clubs, the target travel time of two hours may be exceeded from time to time, particularly in order to accommodate those Clubs whose home geographical 'region' is small.

159.	The League shall organise a Games Programme for teams consisting of Academy Players in the Under 16 age group of Clubs operating Category 1 Academies, and another for teams of Academy Players in these age groups of Clubs operating Category 2 Academies.
160.	Save for any matches played abroad pursuant to Rule 163, the Games Programme for Category 1 Clubs referred to in Rule 159 shall: <ul style="list-style-type: none"> 160.1. be constituted either on a national basis or, if a majority of those Clubs (and Football League clubs) which operate Category 1 Academies so determined by no later than 31 March in the preceding Season, on a regional basis (as that term is defined in Rule 161); and 160.2. be competitive but whose results shall not be given any particular competitive significance between Academies (for example, no league table or the like shall be produced).
161.	The Games Programme for Category 2 Clubs referred to in Rule 159 shall be organised on a regional basis, that is to say so that as far as reasonably possible no team has to travel more than two hours to an away match (save that longer travel times may be necessary in order that each Club can participate meaningfully in the Games Programme).
162.	Matches in the Games Programme for Category 1 and Category 2 Clubs referred to in Rule 159 shall, unless the Board otherwise permits, be played on Saturdays and arranged so that as far as possible a Club's fixtures in it mirror those of its teams in the Professional Development Phase Games Programme.
163.	As part of the Youth Development Phase Games Programme, the League shall organise matches (which may be organised as Tournaments) against teams from clubs in membership of a national association other than The Football Association or the Football Association of Wales. Such matches shall be organised regularly for Clubs operating Category 1 Academies and from time to time for Clubs operating Category 2 Academies.



164. The Football League shall organise a Games Programme for teams consisting of players in the Under 15 and Under 16 age groups of Clubs operating Category 3 Academies, to be played on a regional basis so that as far as reasonably possible no team has to travel more than two hours to an away match (save that longer travel times may be necessary in order that each Club can participate meaningfully in the Games Programme).

165. Matches played pursuant to Rules 159 to 164 shall, when played outdoors, be played in accordance with the following format:

Team size	Pitch size (yards)	Goal size (feet)	Ball size
11v11	110x70	24x8	5

166. Each Club which operates a Category 1, Category 2 or Category 3 Academy:

166.1. must participate fully in the Youth Development Phase Games Programme (save that participation in the Under 13 and Under 14 Premier League National Cups is voluntary); and

166.2. may organise and participate in additional Authorised Games of the types listed in paragraphs (c), (d), (f) and (h) of that definition only (which shall be notified to the League (in the case of a Club operating a Category 1 or Category 2 Academy) no later than 72 hours before they are scheduled to take place).

Guidance

The Games Programme Schedule will incorporate free weeks (in addition to those referred to in Rule 187) during which no matches will be arranged by the leagues. This will allow Clubs to organise additional matches pursuant to Rule 166.2.

167. Each Club shall ensure that each of its Academy Players in the Under 12 to Under 14 age groups shall, subject to fitness, participate in half the playing time of matches in the Youth Development Phase Games Programme and any other matches organised by his Club pursuant to Rule 166.2, the Academy Player's playing time to be reasonably spread over the season.

168. Each Club shall ensure that each of its Academy Players in the Under 15 to Under 16 age groups shall, subject to fitness, participate in at least 20 matches per season (being matches in the Youth Development Phase Games Programme or any other matches organised by his Club pursuant to Rule 166.2). Participation in a match shall for the purposes of this Rule mean playing at least 50% of the game time.

Guidance

An Academy Player in the Youth Development Phase may still play for his school team or school representative county side.

When assessing whether Rule 167 has been complied with, each Academy Player's playing time over the course of the Season will be assessed and an average calculated (i.e. the Academy Player need not play in half the time of every match). In addition, Rule 167 requires that the playing time is spread relatively evenly over the course of the fixture programme. This is to ensure clubs do not try to backload playing time at the end of the Season simply to ensure the average is met.

Professional Development Phase Games Programme

169. The League will organise two Games Programmes, one for teams of Clubs operating Category 1 Academies and one for teams of Clubs operating Category 2 Academies.

170. The Football League will organise a Games Programme for teams of Clubs operating Category 3 and Category 4 Academies, and following such consultation determine with those Clubs in its absolute discretion what games programme(s) should be developed for those Clubs, Rules relating to the games programme and (subject to Rule 171.3) how that games programme should be delivered.

171. The Games Programmes organised by The League and The Football League pursuant to Rules 169 and 170 will be constituted on the following geographical bases:

171.1. Category 1:
 171.1.1. a national league and a regional league (depending on age group) with some matches played on a national basis and some international matches against teams representing clubs in membership of national associations other than The Football Association or the Football Association of Wales (and such matches may be played either in England or abroad);

171.2. Category 2:
 171.2.1. in two leagues, each of which shall be constituted on a geographical basis (for example one league of northern based teams and one of southern based teams), the exact constitution of each league to be determined by the Board in its absolute discretion having regard to those Clubs (and Football League clubs) which operate Category 2 Academies;

171.2.2. where practical, international matches against teams representing clubs in membership of a national association other than The Football Association or the Football Association of Wales (and such matches may be played either in England or abroad); and

171.3. Categories 3 and 4:
 171.3.1. in two or more leagues, each of which shall be constituted on a geographical basis (for example one league of northern based teams and one of southern based teams), the exact number of leagues and their geographical constitution to be determined by The Football League in its absolute discretion and having regard to those Football League clubs (and Clubs) which operate Category 3 and 4 Academies.

172. Matches in the Professional Development Phase Games Programme organised under Rule 169:

172.1. shall be played in accordance with the Laws of the Game (and for the avoidance of doubt shall be in the 11v11 format);

172.2. shall be for Players in the Under 18 age group (and younger) only, save that a Club may name in its team sheet a goalkeeper in the Under 19 age group;

172.3. shall only have five substitutes named on the team sheet (for the avoidance of doubt up to three substitutes may enter the field of play and, in accordance with the IFAB Protocol, up to two 'concussion substitutes' and/or two 'additional substitutes' (as appropriate) from those substitutes listed on the team sheet);



Games Programme

- 172.4. shall consist of competitive leagues and Tournaments; and
 172.5. may include an optional Futsal programme organised by the League (for Clubs operating Category 1 and Category 2 Academies) in the months of December, January and February.

Guidance

For the purposes of Rule 172.3, if all three substitutes have entered the field of play and the IFAB Protocol is subsequently activated then the remaining two substitutes and, if necessary, two Players already substituted may be utilised as 'concussion substitutes' and/or 'additional substitutes'.

173. Matches in the Professional Development Phase Games Programme organised under Rule 170:
- 173.1. shall be played in accordance with the Laws of the Game (and for the avoidance of doubt shall be in the 11 v 11 format);
- 173.2. shall be for Players in the Under 18 age group (and younger) only, save that up to three Players in the Under 19 age group may be named on the team sheet for a match;
- 173.3. shall only have five substitutes named on the team sheet (and for the avoidance of doubt all five substitutes may enter the field of play);
- 173.4. shall consist of competitive leagues and/or Tournaments; and
 173.5. may include an optional Futsal programme organised by the League in the months of December, January and February.
174. Further provisions binding on Clubs competing in the leagues referred to in Rule 172.4 shall be set out in the rules of those leagues.
175. Each Club which operates an Academy:
- 175.1. must participate fully in the Professional Development Phase Games Programme; and
 175.2. may organise and participate in additional Authorised Games (which shall be notified to the relevant League no later than 72 hours before they are scheduled to take place).

Premier League 2 and Professional Development League

176. Each Club which operates a Category 1 Academy shall compete in Premier League 2 as part of the Professional Development Phase Games Programme.
177. Each Club which operates a Category 2 Academy shall compete in the Professional Development League as part of the Professional Development Phase Games Programme, unless it is able to demonstrate to the League that its starting 11 in its first team matches during the preceding Season in those competitions set in Rule L.9.1 to Rule L.9.5 included on average at least five Players in the Under 21 age group or younger.
178. Each Club which operates a Category 3 or Category 4 Academy may compete in the development league to be organised by The Football League as part of the Professional Development Phase Games Programme.
179. The League will organise Premier League 2, which shall consist of a national league competition played on a competitive basis.

Games Programme

180. The League will organise the Professional Development League, which shall consist of a league or leagues played on a competitive basis organised on a regional basis, the composition of such regional league(s) to be at the absolute discretion of the Board who shall so far as reasonably possible determine the composition of each such league to ensure that each Club has to travel no more than three hours to each match (save that longer travel times may be necessary in order that each Club (or club) can participate meaningfully in the Professional Development League).
181. The Football League will, if required, organise (or procure the organisation of, for example, through the Football Combination or Central League) Professional Development League 3, which shall consist of a league or leagues played on a competitive basis and organised on a regional basis, the composition of such regional league(s) and the minimum number of matches to be played by each Club to be at the absolute discretion of The Football League who shall so far as reasonably possible determine the composition of each such league to ensure that each Club (or club) has to travel no more than three hours to each match (save that longer travel times may be necessary in order that each Club (or club) can participate meaningfully in Professional Development League 3). For the avoidance of doubt teams of Clubs operating Category 3 and Category 4 Academies shall compete together in Professional Development League 3.
182. Further provisions binding on Clubs competing in Premier League 2 and the Professional Development League shall be set out in the rules of those Leagues.
183. The League will in addition organise international matches (which may take place by way of Tournaments) for teams competing in Premier League 2 and the Professional Development League.

Games Programme: Postponement etc. of Matches

184. A match in the Games Programme between Academy teams in age groups Under 9 to Under 16 inclusive shall not be cancelled, postponed or abandoned except with the written consent of the Board or on the instructions of the officiating referee (or if the officiating referee is a minor, the official of the county FA who has accompanied him/her to the match) who shall be empowered to instruct that such match be cancelled, postponed or abandoned only if he/she considers that the pitch is unfit for, or if adverse weather conditions preclude, the playing of the match in which event the Club at whose ground the match should have been played shall within seven days give to the Board notice in writing to that effect.
185. Except in the case of an Under 9 to Under 16 Games Programme match which, without either participating Club being at fault, is cancelled, postponed or abandoned under the provisions of Rule 184, any Club which causes the cancellation, postponement or abandonment of such a match will be in breach of these Rules.
186. The Board shall have power to specify the equipment and facilities to be provided by Clubs for the playing of matches between Academies.
187. In consultation with The Football Association, a minimum of four weekends each Season will be identified by the League upon which there will be no fixtures for Academy teams, such weekends being devoted to international development, selected players' courses and in-service training of coaches and staff.



Youth Development Rules

Duty of Care

Education	
188.	Each Club which operates an Academy shall establish an Education Programme which shall set out the activities to be undertaken by the Club to ensure that the education of its Academy Players and Players up to the Under 23 age group who are not regular members of the Club's first team squad is supported effectively and which: <ul style="list-style-type: none"> 188.1. is appropriate to the Category of its Academy; 188.2. complies with all applicable requirements set out in this section of the Rules; and 188.3. is evaluated by the Club within each Training Model and/or Development Phase to ensure it is meeting its objectives as set out therein.
189.	Each Club which operates an Academy shall ensure that each of its Academy Players receives a formal Education Programme which: <ul style="list-style-type: none"> 189.1. is appropriate to his age and Training Model; 189.2. meets his specific academic needs; 189.3. complies with all legal requirements; 189.4. is structured to ensure that his academic development is not compromised as a result of his being coached by the Club's Academy; 189.5. in the case of an Academy Player who is entered into a Scholarship Agreement with the Club, consists of the SEP and an educational programme approved by the League (which must include an academic or vocational qualification approved by the League and be subject to ongoing quality assurance by the League); and 189.6. shall continue notwithstanding that the Academy Player signs a professional contract and which shall comply with the requirements of the Education and Skills Act 2008 with regard to education and training.

Guidance

In respect of the approval required from the League in Rule 189.5:

- Should a Club wish one of its Academy Players to engage in an apprenticeship or education programme outside the SEP framework, it must first obtain the League's permission to do so and agree appropriate measures for monitoring and quality assurance.
- Should a Club wish to enter into an agreement with a training provider that is not the League this must be pre-approved and will be subject to annual monitoring by the League.
- Any other programme of education approved in writing by The Football League will be in conjunction with the PFA.

190.	Each Academy Player's educational progression under his Education Programme shall be recorded electronically and be made available to the League.
191.	Each Club which operates an Academy shall nominate a member of staff who shall be responsible for: <ul style="list-style-type: none"> 191.1. liaising with the school at which Academy Players are being educated; 191.2. ensuring that any issues concerning an Academy Player's education arising from that liaison are addressed to the satisfaction of the school;

Duty of Care

191.3.	ensuring that for Academy Players on the Full Time and Hybrid Training Models (and where the League requests, for Academy Players on the Part Time Training Model) each Academy Player's school performance and educational data are obtained from his school, recorded electronically and be made available to the League; and
191.4.	co-ordinating and delivering the SEP.
Reports on Educational Progression	
192.	Each Club which operates an Academy shall provide progress reports to the Parent(s) of each Academy Player in the Youth Development Phase to whom it provides a Full Time Education Programme.
193.	The progress reports shall: <ul style="list-style-type: none"> 193.1. detail the educational progression of the Academy Player; and 193.2. be provided as and when necessary, but as a minimum at least once every 12 weeks.

Guidance

With regard to Rule 193.2, Rule 40.2 states that Academy Players in the Under 12 to Under 18 age groups shall receive a Multi-disciplinary Review every six weeks. The educational progress report need only be undertaken once every 12 weeks (i.e. not for each Multi-disciplinary Review) but must be undertaken as part of a Multi-disciplinary Review.

Delivery of the Education Programme

194.	Part Time Training Model Each Club which operates an Academy shall, in respect of each of its Academy Players being trained under the Part Time Training Model, make contact in writing with the Academy Player's school on a minimum of three occasions in each academic year to: <ul style="list-style-type: none"> 194.1. inform the Academy Player's school that he is being so trained; 194.2. if the League so requests, obtain from the Academy Player's school his school reports and, where possible, educational attainment data; 194.3. use the information obtained (if any) to monitor the Academy Player's academic progression by reference to his school reports and, where possible, educational attainment data, and record it electronically; and 194.4. liaise with the school on two occasions in each academic year basis in order to discuss and address any issues concerning the Academy Player's education which have risen or may arise as a consequence of his being trained at the Club's Academy.
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Guidance

The Part Time Training Model may be used by Category 1, 2 and 3 Academies in the Foundation Phase and Youth Development Phase: see further Rule 122.

The Part Time Training Model envisages that coaching will take place outside the Core Coaching Time, but Clubs should nevertheless establish good communication with each Academy Player's school.

The written communication referred to in Rule 194 should be used by Clubs to obtain reports and educational attainment data (in accordance with Rule 194.2) and/or address any issues (including any conflict between the demands of coaching and education) which have arisen or may arise as a consequence of the Academy Player being trained at the Academy (in accordance with Rule 194.4).



Duty of Care

195. **Hybrid Training Model**
Each Club which operates the Hybrid Training Model must appoint a sufficient number of appropriately qualified teaching staff to provide the educational support referred to in Rule 196.2.
196. Each Club which operates an Academy shall, in respect of each of its Academy Players being trained under the Hybrid Training Model:
- 196.1. undertake all necessary liaison and co-operation with the Academy Player's school to ensure that the required element of coaching can take place within the Core Coaching Time;
 - 196.2. provide to the Academy Player such additional educational support (to be detailed in the written agreement referred to in Rule 196.5) as shall be necessary to compensate for teaching he has missed, and to ensure that his education is not adversely affected, as a result of being released from school to undertake coaching during the Core Coaching Time;
 - 196.3. obtain from the Academy Player's school his school reports and, where possible, educational attainment data;
 - 196.4. monitor the Academy Player's academic progression (including by use of the information obtained from the Academy Player's school pursuant to Rule 196.3) and record the information obtained pursuant to Rule 196.3 electronically in a timely fashion and at least every 12 weeks (to coincide with dates of his Multi-disciplinary Reviews);
 - 196.5. enter into a written agreement with the Academy Player's school and Parent(s) which sets out details of the delivery of the Hybrid Training Model to the Academy Player, including weekly timetables, the likely impact on the Academy Player's education, and outline the compensatory education which will be provided by the Club;
 - 196.6. ensure that the Academy Player follows a curriculum which reflects the 'Progress 8' measurement of educational assessment and attainment (save that where there are educational reasons why an Academy Player requires an amended curriculum to be followed, the League may grant dispensation from this requirement, subject to the approval of an Educational Advisor); and
 - 196.7. liaise with the school at least every 12 weeks in order to discuss and address any issues concerning the Academy Player's education which may arise or have arisen as a consequence of his being so trained.

Guidance

The Hybrid Training Model may be used by Category 1 and Category 2 Academies in the Youth Development Phase: see further Rule 122.

Compensatory education should meet the requirements of each individual Academy Player's specific educational needs, as well as replacing the lessons being missed whilst away from their school. It is not expected that this is matched hour for hour, but it is expected that the content missed is able to be covered effectively in the compensated delivery time. In the case of practical subjects or those requiring specific resourcing (e.g. Sciences / Design and Technology) alternative plans should be made and be evident. A teacher to learner ratio of 1:10 is optimal for compensatory education.

Duty of Care

197. **Full Time Training Model**
Each Club which operates an Academy shall, in respect of each of its Academy Players in the Youth Development Phase being trained under the Full Time Training Model, ensure that it provides the Academy Player with coaching and education in accordance with a programme which complies with Rules 198 to 203 and which is approved in advance by the League.
198. The education element of the Full Time Training Model must comply with these Rules and be structured in accordance with one of the three options set out below or in accordance with such other proposals as the League may approve.
199. Each Club which operates the Full Time Training Model must:
- 199.1. unless otherwise approved by the League, only enable Academy Players in the Under 12 and Under 13 age groups to participate in the Full Time Training Model where they reside within 90 minutes of the Club's principal training venue;
 - 199.2. enter into an agreement with any school at which its Academy Players are being educated setting out the obligations of the Club and the school in respect of the education of those Academy Players;
 - 199.3. ensure that Academy Players in the Under 12, Under 13 and Under 14 age groups being educated at schools are fully integrated with other pupils of their age, which obligation shall include (without limitation) attending lessons with such other pupils according to the school's normal timetable (save where the Academy Players are being coached in the Core Coaching Time in accordance with these Rules);
 - 199.4. ensure that there is in place a written agreement between the Club, each Academy Player engaged on the Full Time Training Model, his Parent(s) and his school which sets out full details of his education and Coaching Curriculum;
 - 199.5. ensure that the Education Programme of each such Academy Player provides him with a minimum of 20 hours' education during each week of the school term;
 - 199.6. ensure that appropriate staff/student ratios are utilised for all educational activity in which the Academy Player is engaged;
 - 199.7. ensure that each Academy Player follows a curriculum which reflects the 'Progress 8' measurement of educational assessment and attainment (save where there are educational reasons why an Academy Player requires an amended curriculum to be followed, the League may grant dispensation from this requirement, subject to the approval of an Educational Advisor);
 - 199.8. obtain from the Academy Player's school his school reports and, where possible, educational attainment data;
 - 199.9. monitor the Academy Player's academic progression (including by use of the information obtained from the Academy Player's school pursuant to Rule 199.8) and record the information obtained pursuant to Rule 199.8 electronically in a timely fashion and at least every 12 weeks (to coincide with dates of his Multi-disciplinary Reviews);
 - 199.10. permit the League to conduct reviews with Academy Players in the Under 12 to Under 18 age groups, as required; and
 - 199.11. pursuant to Rule 189.5, ensure that Scholars are provided with sufficient time and support to prepare for the 'End Point Assessment'.



Duty of Care

Guidance

With regard to Rule 199.9, and pursuant to Rule 40.2, Academy Players in the Under 12 to Under 18 age groups must receive a Multi-disciplinary Review every six weeks. The requirement in Rule 199.9 must be undertaken at every second such Multi-disciplinary Review.

- 200. Without prejudice to the generality of Rule 35, each Club which operates the Hybrid or Full Time Training Model must in respect of each such Training Model:
 - 200.1. not do so unless the League has pre-approved and annually certified its proposed delivery of the Training Model;
 - 200.2. permit the League to monitor and assess its delivery of the Training Model, including in respect of an individual Academy Player, in order to ensure that it complies with these Rules; and
 - 200.3. forthwith implement any changes to its delivery of the Training Model that the League may require.

Guidance

The League may take advice from its Educational Advisers in connection with the assessment pursuant to Rule 200.

In the case of concerns over a Training Model which has been previously approved, it is anticipated that in the first instance an action plan to address any issues would be drafted, and the Club Support Manager or Educational Adviser would work with the Club over a specific period to put the recommendations in place. Accordingly, Rule 201, below, would be regarded as a last resort.

- 201. If the League is not satisfied that a Club's delivery of the Hybrid or Full Time Training Model complies with these Rules:
 - 201.1. it may refuse to an application to register an Academy Player on it; and
 - 201.2. the Board may exercise its powers set out in Rule 289.
- 202. If a Club wishes to engage an Academy Player on the Full Time Training or Hybrid Model (whether or not the Academy Player is already registered with the Club), it shall complete either PLYD Form 5A or PLYD Form 5B (as appropriate) signed on behalf of the Club by an Authorised Signatory and submit a copy to the Board within five days of it being entered into.
- 203. If the registration of an Academy Player on the Full Time Training Model is terminated by the Club or by the Board of its own volition, or if he changes to another Training Model, the Club shall, unless his Parent(s) agrees otherwise, continue to provide to him until the end of the academic year in which he reaches the age of 16 education and accommodation in accordance with the arrangements made at the time of he was first engaged on the Full Time Training Model.

Guidance

The Full Time Training Model may be used by Category 1 Academies in the Youth Development Phase, and must be used by all Academies in the Professional Development Phase: see further Rule 122.

PLYD Form 5A must be used for all Academy Players whom the Club wishes to engage on the Full Time Training Model. If the Academy Player is not already registered with the Club, PLYD Form 5 (Academy Player Registration Application) must also be completed and submitted to the League (see Rule 272). If the Academy Player is already registered with the Club, PLYD Form 5 need not also be submitted. Clubs' attention is drawn to the undertakings that they must give under PLYD Form 5.

Duty of Care

The three options referred to in Rule 198 are set out below. This list of options is not exhaustive, and Clubs are free to develop other models which deliver the same results as the options set out in the Elite Player Performance Plan.

Each Club's proposals for how it will deliver the Full Time Training Model must be approved in advance by the League. The League may also check each Club's delivery of the Full Time Training Model in order to verify that it is in accordance with these Rules and with the pre-approved proposals, and in order to verify that no Academy Player's education is being prejudiced as a result of his being engaged on the Full Time Training Model. Clubs' attention is drawn to Rules 288 and 289 in this regard.

Option 1

Clubs may enter into a contractual relationship with an identified school (with the option of an alternative school if approved by the League) at which Academy Players receive their education.

The relationship will need to be flexed in terms of the amount of time that Academies would require Academy Players to be available for daily coaching. The school day will need to be flexed to accommodate the Coaching Curriculum whilst ensuring that boy's educational development does not suffer.

Specific tutor support for the Education Programme will be required for all Academy Players engaged in the Full Time Training Model over and above the normal curriculum. Additional tutor support will need to be individually tailored to the Academy Players' needs.

Clubs will need to decide how and where Academy Players will be coached. The optimum environment is at the Club's dedicated training facilities but this will require a school in Education Option 1 to be in close proximity to the Club's training facility so that the Academy Players can move easily between the school and the Club. With the Full Time Training Model, the school will need to be in close proximity to the training ground or else the training will need to be accommodated at the school.

The other major consideration for Clubs which operate Category 1 Academies will be the need to provide dedicated housing, house parents and a secure environment in which to live and work whilst staying with the Club. This will need to apply to all Academy Players who live outside a short commute from their Club's training ground.

Option 2

In this option, Clubs may choose to develop and extend their own educational facilities at the training ground and, in effect, develop an onsite school facility. For Clubs which operate a Category 1 Academy, accommodation would still be required on or near the training ground to house the Academy Players and the associated social and welfare support would need to be factored into the delivery of this approach. Clubs may continue to contract an educational partner/provider but the schooling would take place at the Club.

Option 3

Clubs may wish to establish their own schools. These schools may be general in their recruitment with specialist classes or groups of classes catering for the Academy Players' specialist needs. In this Education Option the same issues regarding the location of the school on or near the training ground remain relevant as does the need to provide appropriate housing and care.

- 204. Each Club which operates an Academy shall notify the League, in such a manner as the League shall from time to time specify, of the Training Model on which each of its Academy Players is engaged and, if there is a proposed change in circumstances for an Academy Player (for instance, changing to/from the Full Time Training Model or Hybrid Training Model or Part Time Training Model), forthwith inform the League of the change in Form 5C and provide such evidence as the League may require to show that the Academy Player and his Parent(s) consented to the change.

Duty of Care

Personal Development and Life Skills Plans

205. Each Club which operates an Academy shall establish a Personal Development and Life Skills Plan to support the holistic development of each of its Academy Players.
206. The programme referred to in Rule 205 shall ensure that each Academy Player trained under the Full Time Training Model and/or in the Professional Development Phase has the opportunity to engage in activities outside the Academy which will encourage him to take an active part in the community and develop an understanding of good citizenship.
207. Each Academy Player shall engage in the activities referred to in Rule 206 unless he has good cause not to do so and each Club shall take all reasonable steps to ensure that each of its Academy Players does so engage.
208. Each Club shall nominate an Official to be responsible for the welfare and supervision of Academy Players engaged on the Part Time Training Model or Hybrid Training Model, while they are present at the Club's facilities.

Inductions and Transitions

209. Each Club shall arrange a pre-season induction event for Academy Players and their Parent(s) and there shall be at least one such induction event per Development Phase and on every occasion that a new Academy Player joins the Club.

Guidance

A Club's Induction and Transition Strategy should include, as a minimum, provision for:

- Academy Players joining the Club;
- Academy Players leaving the Club; and
- Academy Players transitioning between Development Phases at the end of season.

Provisions for Academy Players leaving the Club (or club) should be tailored to reflect the age of the Academy Player and the time spent in the Academy. The provisions should comprise, but not be limited to:

- access to mental and emotional wellbeing support;
- access to careers advice and information on education pathways;
- provision of record of Academy performance/achievement and support in identifying and accessing further playing pathways; and
- provision of Club 'Academy Alumni' events and/or community platforms.

All Clubs which operate an Academy should demonstrate support for a minimum of three years from the point of departure for all Academy Players from the Club (or club) in the Professional Development Phase. Provisions should cover the above areas, with a focus on mental and emotional wellbeing and facilitating new opportunities in football, education and wider career pathways.

210. The induction meeting referred to in Rule 209 shall provide such information to the Academy Players and their Parent(s) as is necessary in order for them to understand the coaching and, if relevant, education that the Academy Player will receive from the Club.
211. Each Club which operates an Academy shall permit a representative of the League to attend such induction meetings on request.

Duty of Care

212. The Code of Conduct set out in Appendix 12 shall be binding on all Academy Players registered on a PLYD Form 5 (and their Parent(s)) and on Clubs and Officials and any breach thereof by such Academy Players or by Clubs or Officials shall be treated as a breach of these Rules.

213. Each Club which operates an Academy shall devise and implement an Induction and Transition Strategy.

Academy Player and Parent Voice

214. Each Club which operates an Academy shall devise and implement one or more mechanisms to invite and receive feedback from Academy Players and their Parent(s).

215. Clubs shall establish, maintain and, when necessary, implement a complaints procedure for Academy Players and Parent(s), a copy of which shall be submitted to the League.

Guidance

The League may conduct surveys and questionnaires from time to time to ascertain the views of Academy Players and their Parent(s).

Safeguarding and Mental and Emotional Wellbeing

216. Each Club shall take all reasonable steps to ensure that it protects the welfare of each of its Academy Players and Players up to the Under 23 age group who continue to train with the Academy on a regular basis by offering support for his wellbeing and pastoral care generally.

217. Each Club which operates an Academy shall devise a mental and emotional wellbeing action plan, to include details of support available and a referral process for concerns, in accordance with such guidance issued by the League from time to time.

218. The provisions of Section 5 of the League's Rules (Safeguarding and Mental Health) apply to Academies and Development Centres.

219. Without prejudice to the generality of Rule 218, each Club shall appoint an Academy safeguarding officer who shall:
- 219.1. undertake the functions set out in Rule 5.5.8 specifically with regard to the Academy; and
- 219.2. liaise with the Club's Head of Safeguarding.

Health and Safety

220. Clubs and Academy Staff shall observe and comply with any guidance issued by the League in respect of safe event management and any breach thereof shall be treated as a breach of these Rules.

221. Clubs shall ensure that their Academy Players are insured in accordance with advice circulated by the League from time to time.



Duty of Care

Inclusion, Diversity and Equality

222. Each Club which operates an Academy and is in membership of the Premier League must comply with Premier League Rule J.4. Each other Club bound by these Rules must comply with the EFL Code of Practice regarding equality and diversity.
223. Each Club which operates an Academy shall deliver training for its Academy Players and Academy Staff on equality, diversity and inclusion each Season.

Injury and Medical

224. Each Club which operates an Academy shall ensure that each of its Academy Players undergoes the following tests to measure physical and physiological fitness (in accordance with any guidance issued by the League from time to time):
- 224.1. age-appropriate medical and physical screening;
 - 224.2. anthropometric assessments;
 - 224.3. physiological/fitness testing;
 - 224.4. movement and posture/functional screening;
 - 224.5. predictive testing of size and shape/maturation measurement (save that a Club operating a Category 4 Academy shall not be obliged to conduct such tests);
 - 224.6. psychological profiling (Category 1 Academies only);
 - 224.7. cardiac screening for Academy Players in the Under 15 age group and above; and
 - 224.8. monitoring of physical exertion (Category 1 Academies only),
- and shall submit to the League such information as it may from time to time require in order to establish a national database of athletic development.
225. Subject to a Club complying with Rule 224, the Premier League will make available to it (on an anonymised basis) benchmarked data derived from the information provided to it by all Clubs.
226. Each Club which operates an Academy shall ensure that each of its registered Academy Players on the Full Time Training Model is registered with an NHS general practitioner for the provision of general medical services, using the address at which he resides.
227. Each Club which operates an Academy shall ensure that details of all injuries suffered by its Academy Players and of all rehabilitation are recorded and provided to the Premier League and The Football Association in order that a national audit of injury and rehabilitation may be maintained.
228. Subject to a Club complying with Rule 227, the Premier League will make available to it benchmarked data derived from the national audit of injury and rehabilitation.
229. Each Club which operates an Academy shall ensure that it has in place an Emergency Action Plan, and that all relevant Academy Staff are aware of its contents, and that it provides a copy of it in advance of all its home matches in the Games Programmes to its opponents.

Duty of Care

Guidance

For the avoidance of doubt, the Emergency Action Plan should be produced in addition to the Club's Medical and Safety Action Plan (see Premier League Rule O.16). All members of the Academy's medical staff should be made aware of the contents of the Club's Medical and Safety Action Plan.

See Rule 105.6: the Academy Doctor shall be responsible for the preparation of his/her Club's Emergency Action Plan. The League will assist with the sharing of Emergency Action Plans.

230. Each Club which operates an Academy shall ensure that there is available at all games involving Academy teams appropriate first aid or primary care provision and, without prejudice to the generality of the foregoing or to any Rules applicable to an Authorised Game, that:
- 230.1. in respect of each match in the Professional Development Phase Games Programme, the following qualified individuals must be present at the match venue:

Academy Category	Individuals who must be present
Category 1	<ul style="list-style-type: none"> • a doctor who holds a current ATMMiF or an equivalent or higher qualification approved by the Board; • a paramedic and ambulance; and • a physiotherapist (or Sports Therapist) who holds a current ATMMiF or an equivalent or higher qualification approved by the Board
Category 2	<ul style="list-style-type: none"> • a doctor who holds a current ATMMiF or an equivalent or higher qualification approved by the Board or a paramedic and (for Premier League Clubs) an ambulance; and • a physiotherapist (or Sports Therapist) who holds a current ATMMiF or an equivalent or higher qualification approved by the Board
Category 3	<ul style="list-style-type: none"> • a doctor who holds a current ATMMiF or an equivalent or higher qualification approved by the Board; or • a physiotherapist (or Sports Therapist) who holds a current ITMMiF or an equivalent or higher qualification approved by the Board
Category 4	<ul style="list-style-type: none"> • a doctor who holds a current ATMMiF or an equivalent or higher qualification approved by the Board; or • a physiotherapist (or Sports Therapist) who holds a current ITMMiF or an equivalent or higher qualification approved by the Board

- 230.2. in respect of each match in the Foundation Phase and Youth Development Phase, the following qualified individuals shall be present at the match venue:

Academy Category	Individuals who must be present
Category 1	a doctor, physiotherapist or Sports Therapist who holds a current ATMMiF or an equivalent or higher qualification approved by the Board
Category 2	a doctor, physiotherapist or Sports Therapist who holds a current ITMMiF or an equivalent or higher qualification approved by the Board
Category 3	a doctor, physiotherapist or Sports Therapist who holds a current ITMMiF or an equivalent or higher qualification approved by the Board

230.3. a defibrillator is maintained at each venue at which matches are played and at which coaching takes place.

Guidance

Rule 81 requires each coach to hold a current Basic First Aid for Sport Qualification, current EFAiF or an equivalent or higher qualification approved by the Board. Thus, all coaches attending matches in all of the Development Phases should hold this qualification. Knowledge of how to use a defibrillator is a requirement of the Basic First Aid for Sport Qualification / EFAiF. Accordingly, the net effect of these Rules is that there must be somebody present at all games who knows how to use a defibrillator.

Each Club's Emergency Action Plan should include details of the members of Academy Staff required by Rules 230.1 and 230.2.

231. Without prejudice to the requirements of Rule 230, the following qualified individuals shall be present at all venues at which coaching is taking place:

Academy Category	Individuals who must be present
Category 1	a physiotherapist or a Sports Therapist with a current ITMMiF or an equivalent or higher qualification approved by the Board
Category 2	a physiotherapist or a Sports Therapist with a current ITMMiF or an equivalent or higher qualification approved by the Board
Category 3	a member of staff who holds a current EFAiF or an equivalent or higher qualification approved by the Board
Category 4	a member of staff who holds a current EFAiF or an equivalent or higher qualification approved by the Board

Sports Science and Medicine/Performance Support Programme

- 232. Each Club which operates an Academy shall establish a Sports Science and Medicine/Performance Support Programme (in accordance with the criteria set out in these Rules which apply to the Category of its Academy) for the benefit of its Academy Players.
- 233. Each Club's Sport Science and Medicine/Performance Support Programme shall be managed by its Head of Academy Sports Science and Medicine (in the case of a Club which operates a Category 1 or Category 2 Academy) or by an appropriately qualified Official (in the case of the Club which operates a Category 3 or Category 4 Academy).
- 234. The Sports Science and Medicine/Performance Support Programme of each Club should detail the planned provision to each of its Academy Players of at least the following areas:
 - 234.1. physical development;
 - 234.2. medical services (including the prevention and treatment of injury and diet and nutrition);
 - 234.3. Performance Analysis; and
 - 234.4. psychology.
- 235. The progress and development of each Academy Player under the Sports Science and Medicine/Performance Support Programme (including without limitation the results of the tests set out in Rule 224, and full details of any injuries, the treatment thereof, and the length of any period of rehabilitation) shall be noted in his Multi-disciplinary Review and recorded in his Performance Clock.

Performance Analysis

- 236. Each Club operating a Category 1 or Category 2 Academy shall:
 - 236.1. have such technical facilities as are necessary to undertake the Performance Analysis required of it by Rule 236.2;
 - 236.2. undertake Performance Analysis (including, in the case of a Club which operates a Category 1 Academy, by undertaking GPS evaluation in the Professional Development Phase and in the Youth Development Phase if the Full Time Training Model is utilised) of training activity and matches in the Youth Development Phase Games Programme, the Professional Development Phase Games Programme and the Professional Development League;
 - 236.3. use the results of such Performance Analysis in its monitoring of the coaching and development of Academy Players in the Youth Development Phase and the Professional Development Phase; and
 - 236.4. make available to the League such Performance Analysis data as it reasonably shall require to undertake the benchmarking of data for that Academy against national trends.
- 237. Each Club operating a Category 3 or Category 4 Academy shall comply with Rule 236 but only in respect of players in the Under 17 to Under 18 age groups.

238. Subject to a Club complying with Rule 236 or 237 (as appropriate depending on the Category of its Academy), and to a sufficient number of Clubs (and Football League clubs) likewise complying, the Premier League may make available to it benchmarked data derived from comparing the Performance Analysis data it has submitted to the League with that submitted by other Clubs (on an anonymised basis).

Guidance

The League will produce further detail of the proposed national programme of Performance Analysis for the older Academy age groups. The proposals in this regard will be presented to Clubs in due course. If Clubs approve these proposals, then (subject to Club approval) a requirement will be inserted in the Rules for Clubs to contribute information to this national programme.

Youth Development Rules

Talent Identification and Recruitment

Scouts: Qualifications

239. Each Club which operates an Academy shall ensure that each of its Scouts whose duties include the identification of Academy Players whose registration the Club may wish to secure (in addition to complying with the provisions of Section Q of the Premier League Rules):
- 239.1. is in possession of such qualification as the League may require from time to time;
 - 239.2. understands and complies in full with the Premier League Rules, these Rules and the Code of Conduct for Scouts; and
 - 239.3. undertakes Continued Professional Development each year.

Guidance

Clubs should take steps to provide opportunities for their registered Scouts to undertake relevant qualifications, such as the FA Talent ID Level 2 badge.

240. Each Club shall ensure that, where the relevant Scout's duties include those referred to in Rule 239, in addition to complying with the Scout registration requirements of Section Q of the Premier League Rules, it provides evidence to the League within five days of employing or engaging the Scout that the Scout holds the qualification required by Rule 239.1, and the League shall register the Scout where it is satisfied that the registration requirements of Section Q have been complied with and the Scout holds the qualification required by Rule 239.1.

Scouts: Attendance at Matches

241. Each Club which operates an Academy shall permit the Scouts of other Clubs to attend matches played in the Games Programmes provided that:
- 241.1. the Club which has employed or engaged the Scout notifies both Clubs involved in the match of the Scout's proposed attendance by no later than 12 noon on the last Working Day before the published date of the match; and
 - 241.2. the Scout is able to produce on demand to the home Club the identification card issued to him by his Club in accordance with the Premier League Rules.
242. Each Scout shall inform the home Club of his arrival at a match.
243. Each Club which operates an Academy shall prepare and produce a document setting out the process of how Scouts employed by that Club should approach Academy Players (and other players) and the process thereafter. Such process should comply in full with the Premier League Rules, these Rules and the Code of Conduct for Scouts and should build upon the training that the Scout received while obtaining the relevant scouting qualification referred to in Rule 239.1.

Registrations and Provision of Information by the League

244. Upon receiving an application by a Club to register an Academy Player, the League shall immediately provide to the Academy Player's Parent(s) a copy of these Rules and the Parent's Charter.





Talent Identification and Recruitment

Talent Identification and Recruitment

245. Subject to Rule 246, the League will undertake the registration (which shall be backdated to the date of application) of the Academy Player if:
- 245.1. seven days have elapsed from the date the League receives the application referred to above; and
- 245.2. during that time, the League has not been contacted by the Academy Player or his Parent(s) to inform the League that he no longer wishes to be registered as an Academy Player for that Club,
- and in such circumstances, the Academy Player may be coached by and play for the Club during the period of seven days referred to in Rule 245.1. The provisions of Rules 313 to 316 shall apply during the period referred to in Rule 245.1.
246. Without prejudice to its powers of inquiry under Section W of the Premier League Rules, prior to undertaking any registration of an Academy Player, the League may, in its absolute discretion, request:
- 246.1. any Official of the Club seeking to register the Academy Player, any Official of a Club with which the Academy Player has previously been registered, the Academy Player himself and/or his Parent(s) to appear before it to answer questions; and
- 246.2. such Persons or any Club (or club) to produce documents, in each case, to ensure that there has been no breach of Rules 312 to 315.
247. Where a request is made by the League in accordance with Rule 246, the League may, in its absolute discretion, stay the registration of the Academy Player until it is satisfied that there has been no breach of Rules 312 to 315 (and, in such circumstances, the Academy Player may not be coached by or play for the Club seeking to register him until the League notifies the Academy Player and the Club that the registration has been undertaken).
248. If the Academy Player directly or indirectly contacts another Club, and such contact results in the Academy Player becoming registered with that other Club without the consent of the Club referred to in Rule 244, the other Club shall be presumed to have breached Rule 312.

Guidance

Rule 244

The League will where possible send the Rules and Charter to Parent(s) by email with a read-receipt, or by recorded delivery if no email address is provided.

Rule 248

The presumption set out in this Rule is rebuttable if the new Club can establish to the satisfaction of the Board that it did not in fact breach Rule 312.

Time/Distance Rules

249. Subject to Rule 279, each Club which operates an Academy shall be permitted to register Academy Players who reside within the travel times measured from the location of the Club's principal venue for the provision of coaching and education set out in the following table.

	Permitted recruitment time/distance		
	Foundation Phase	Youth Development Phase	Professional Development Phase
Category 1	1 hour	no limit for Academy Players engaged in the Full Time Training Model between the Under 14 and Under 16 age groups; 1 ½ hours for all other Academy Players in the Youth Development Phase	no limit
Category 2	1 hour	1 ½	no limit
Category 3	1 hour	1 ½	no limit
Category 4	N/A	N/A	no limit

Any question or dispute concerning the travelling time requirements in this Rule, and whether permission should be granted to register the relevant Academy Player, shall be determined by the Board.

Trials

250. Subject to the conditions set out in Rules 251 and 257, a Trialist may attend an Academy for up to eight consecutive weeks in any one season without being registered provided that:
- 250.1. at least seven days' prior written notice to that effect shall be given to any junior club of which such Trialist is a member and the Trialist's school; and
- 250.2. before the trial commences his particulars shall be notified forthwith to the League by sending to the Board: (a) PLYD Form 2 duly completed; (b) proof of his home address and date of birth in such form as is required by the Board; and (c) a photographic image of the Trialist in such format as is required by the Board.
251. In the case of the Trialist in one of the age groups Under 9 to Under 16, a Club may apply to the Board for permission to extend the period of eight weeks referred to in Rule 250 for an additional period of four weeks.
252. An application to extend a trial period must be:
- 252.1. made by the Club at least one week before the Trialist's trial period is due to expire;
- 252.2. accompanied by such information and assurances as the League may require; and
- 252.3. consented to by the Trialist and his Parent(s).



Talent Identification and Recruitment

253.	An application to extend a trial period shall only be granted by the League if it is satisfied as to arrangements put in place by the Club for the welfare and education of the Trialist.
254.	A Trialist may not register with another Club (or club) during the first seven weeks of the initial eight week trial period but may at any time terminate an extended trial period to which he is subject.
255.	Rule 39 (Performance Clocks) and Rule 40 (Multi-disciplinary Reviews) shall apply with regard to Trialists.
256.	Each Club shall give the League all such access to information and Persons as it may require in order to monitor the welfare and progression of Trialists and to determine whether to grant an application to extend a trial period.
257.	The conditions referred to in Rule 250 are as follows: <ul style="list-style-type: none"> 257.1. a trial may be offered or given by a Club to anyone in age groups Under 9 to Under 11 (inclusive) who has his permanent residence within one hour's travelling time of the Club's Academy; 257.2. a trial may be offered or given by any Club to anyone in age groups Under 12 and Under 13 who has his permanent residence within one and a half hours' travelling time of the Club's Academy or for a player that a Club proposes to register under Rule 279; 257.3. a trial may be offered or given by a Club to anyone in age groups Under 14 to Under 16 inclusive; 257.4. subject to Rule 257.5.2, a trial may be offered or given by one or more Clubs to an Academy Player in age group Under 16 who has been informed by the Club holding his registration that it will not offer to enter into a Scholarship Agreement with him, any such trial or series of trials may not in the aggregate exceed eight weeks; 257.5. a trial may not be offered or given to anyone: <ul style="list-style-type: none"> 257.5.1. who is on trial at another Academy; or 257.5.2. whose registration is held by another Club (or club) except with the written consent of such Club (or club) or in the case of an Academy Player who is exercising his entitlement under either Rule 283, Rule 285 or Rule 286 to seek registration as an Academy Player at the Academy of another Club (or club). <p>Any question or dispute concerning the travelling time requirements in this Rule shall be determined by the Board in its absolute discretion.</p>
258.	If a Trialist attending an Academy is injured so that he cannot be coached or play football or if the period of his trial is interrupted by any other occurrence, application may be made to the Board in writing to extend the period of his trial, giving full reasons therefor, and the Board shall have power to extend such period in such terms as it may think fit.
259.	If before the date upon which a Trialist's trial period is due to end his trial is terminated, notice to that effect shall be given to the League by sending to the Board PLYD Form 3 duly completed.

Talent Identification and Recruitment

260.	Upon a Trialist commencing a trial, the League may provide to him and his Parent(s) a copy of these Rules and such other information as the League considers relevant.
261.	Where a Club makes an application to the League in PLYD Form 5 that an Academy Player who is a Trialist with that Club at the time of the application be registered as an Academy Player with that Club, the relevant trial will be immediately deemed cancelled by the League and the provisions of Rules 244 to 248 shall apply.
Pre-Registration Agreements	
262.	Subject to the provisions of Art. 19 of the FIFA Regulations on the Status and Transfer of Players, on or after 1st January in any season a Club may enter into a pre-registration agreement with a player who does not reside within one and a half hours' travelling time of its Academy provided that such a player is then: <ul style="list-style-type: none"> 262.1. in his Under 16, Under 17 or Under 18 year; 262.2. in Full Time Education; and 262.3. not registered with another Club or Football League club (except in circumstances where the Board grants approval for the player to remain registered at his current Club until the agreement takes effect).
263.	A pre-registration agreement shall be in PLYD Form 4 and shall include an undertaking by the Club to enter into a Scholarship Agreement with the player upon the Club having acquired the player's registration and: <ul style="list-style-type: none"> 263.1. in the case of a player in his Under 16 year, on or after the last Friday in June in the academic year in which the Academy Player reaches the age of 16; or 263.2. in the case of a player in his Under 17 or Under 18 year, upon his ceasing Full Time Education. <p>Unless authorised in writing by the Board, a breach of such an undertaking will constitute a breach of these Rules.</p>
264.	Clubs shall submit to the Board copies of all pre-registration agreements within five days of their being entered into, which must include: (a) PLYD Form 4 signed on behalf of the Club by an Authorised Signatory; (b) proof of both the player's home address and date of birth in such form as is required by the Board (with any subsequent change(s) of address to be submitted by the Club to the League); and (c) a photographic image of the player in such format as is required by the Board.
265.	A written Coaching Curriculum shall be annexed to each pre-registration agreement and the player shall not be coached by or at the Club's Academy or participate in its matches, tours, Festivals, Training Camps or Tournaments until the programme has been approved in writing by the Board and then only to the extent set out in the programme.
Registrations	
266.	Each Club shall ensure that only Academy Players registered with that Club, Trialists attending Trials in accordance with Rule 250 and players with whom the Club has entered into a pre-registration agreement in accordance with Rule 262 shall be coached by or at that Club's Academy or participate in matches, tours, Festivals, Training Camps or Tournaments in which the Club operating that Academy is involved.



Talent Identification and Recruitment

267.	Each Club must ensure that every player who represents it in a match, Festival, Tournament or any other event that forms part of the Games Programme is able to produce at that event, on request by the League, a valid registration card issued by the League.
268.	Subject to Rule 269, players in age groups Under 9, Under 10, Under 11, Under 12, Under 14 and Under 16 shall be registered for one year and those in age groups Under 13 and Under 15 for two years.
269.	The registration of an Academy Player shall endure until the last Friday in June in the academic year in which he reaches the age of 16 if: 269.1. he is engaged in the Full Time Training Model; or 269.2. the Club has made an application to the Board to this end, having offered to engage the Academy player on the Full Time Training Model and the Academy Player having rejected this offer for sound educational reasons. In such a case the Board shall enquire into the circumstances and satisfy itself as to the bona fides of the application, and if so satisfied shall have the power to determine that the Academy Player's registration should so endure.
270.	The registration of Academy Players will be undertaken by the League and all registrations are subject to the approval of the Board.
271.	Registrations of Academy Players undertaken by The Football League which are held by Clubs promoted to the League shall be treated as having been undertaken by the League provided all circumstances surrounding that registration comply with these Rules, failing which the League shall be at liberty to reject that registration unless otherwise determined by the Board.
272.	An application for the registration of an Academy Player at an Academy shall be made by completing and submitting to the Board: (a) PLYD Form 5 signed on behalf of the Club by an Authorised Signatory; (b) a copy of the Code of Conduct referred to in Rule 212; (c) proof of both the Academy Player's home address and date of birth in such form as is required by the Board (with any subsequent change(s) of address to be submitted by the Club to the League); and (d) a photographic image of the Academy Player in such format as is required by the Board. The completed PLYD Form 5 must be submitted to the Board by the Club within five days of signature by the Academy Player.
273.	A Club shall request each Academy Player (or if he is a minor his Parent(s)) to complete PLYD Form 6 at the same time that he completes PLYD Form 5. If he does so the Club shall submit the completed PLYD Form 6 to the Board at the same time that it submits PLYD Form 5. If the Academy Player or his Parent(s) (as applicable) elects not to complete PLYD Form 6, he should nevertheless submit PLYD Form 5 to the Board forthwith.
274.	An application in PLYD Form 5 shall be refused if it is made in respect of a player with whom a Club (or club), other than the applicant Club, has entered into a pre-registration agreement which remains current.
275.	Except in the case of a Scholar, a player shall not be registered as an Academy Player unless he is in Full Time Education.

Talent Identification and Recruitment

276.	The Board may from time to time direct the minimum number of Academy Players to be registered by each Club in each age group, and each Club shall comply with any such direction.
277.	Subject to Rule 277A, the maximum numbers of Academy Players registrable by a Club at any one time are as follows: Age groups Under 9 to Under 14 inclusive: 30 in each age group Age groups Under 15 and Under 16 inclusive: 20 in each age group Age groups Under 17 and Under 18: 30 across both age groups Age groups Under 19 to Under 21 inclusive: 15 in each age group
277A.	No Club shall be in breach of Rule 277 if: 277A.1. in Season 2021/22, they have a surplus of Academy Players registered in the Under 15 age group; and/or 277A.2. in Season 2022/23, they have a surplus of Academy Players registered in the Under 16 age group.
277B.	A Club with a surplus pursuant to Rules 277A.1 and/or 277A.2 shall not be permitted to register any additional Academy Players until it complies with the limits in Rule 277.
278.	No application to register any Academy Player in the Under 9 age group may be signed by the Academy Player before the third Saturday in May immediately preceding his Under 9 year.
279.	A player in age groups Under 12 to Under 16 (inclusive) who resides more than one and a half hours' travelling time from the nearest Academy may be registered as an Academy Player at the nearest Club which operates an Academy of the appropriate Category subject to the following conditions: 279.1. an application for registration of an Academy Player under the provisions of this Rule shall be accompanied by a written Coaching Curriculum which shall include full particulars of any coaching the Academy Player will receive at or in the locality of his place of residence; 279.2. the Coaching Curriculum shall be designed so as to ensure that it does not cause the Academy Player to be absent from school; 279.3. in the case of an Academy Player registered under the provisions of this Rule at an Academy, the Head of Education shall make enquiries of the Academy Player's school at least four times each season during the currency of his registration so as to satisfy himself/herself that the Academy Player's best interests are being served by the Coaching Curriculum and that it is not adversely affecting his education; the result of each enquiry shall be reported in writing to the Academy Manager who in the event of an adverse report shall apply to the Board for the cancellation of the Academy Player's registration; and 279.4. unless any other travelling arrangements have been submitted to and approved in writing by or on behalf of the Board, on the occasion of each visit by the Academy Player to the Academy at which he is registered he shall be accompanied on both the outward and the return journey by his Parent(s).



Talent Identification and Recruitment

280. An application to register an Academy Player shall be refused if:
- 280.1. the Academy Player is in age groups Under 10, Under 11 or Under 12;
 - 280.2. the registration of that Academy Player was held by another Club or Football League club (“**the former Club**”) within the period of 12 months prior to the making of the application;
 - 280.3. the former Club had given notice to that Academy Player under the provisions of Rules 282.1 or 282.2 that it intended to retain his registration; and
 - 280.4. the Club making the application had within the said period of 12 months registered two Academy Players in age groups Under 10, Under 11 or Under 12 whose registrations had been held by the former Club,
- unless the Club making the application and the former Club agree otherwise.
281. On or before the third Saturday in May in every year each Club shall send to the Board a list in PLYD Form 7 containing the names of each of the Academy Players whose registration it then holds (other than those who have entered into a Scholarship Agreement whose names are included in the list required by Rule U.32 of the Premier League Rules), indicating:
- 281.1. which it retains;
 - 281.2. which it intends to retain; and
 - 281.3. which it intends to terminate (with effect from the first Saturday in June).

End of Season Procedure

282. Except in the case of an Academy Player who has been offered and has accepted a Scholarship Agreement in accordance with Rule 293:
- 282.1. on or before the third Saturday in May in every year in which his registration is held, each Club shall give or send to each of its Academy Players in age groups Under 9 to Under 11 PLYD Form 8 notifying him whether it intends to retain or to terminate his registration with effect from the first Saturday in June; and
 - 282.2. on or before the third Saturday in May, each Club shall give or send to each of its Academy Players in age groups Under 12 and Under 14 PLYD Form 9 notifying him whether it intends to retain his registration for the next two seasons or to terminate it with effect from the first Saturday in June.
283. An Academy Player who receives notification under Rule 282.1 or Rule 282.2 of his Club’s intention to terminate his registration shall be at liberty following receipt of such notification to seek registration as an Academy Player at the Academy of any other Club (or club).
284. An Academy Player who receives notification under Rule 282.1 or Rule 282.2 of his Club’s intention to retain his registration shall likewise be at liberty after the first Saturday in June to seek registration as an Academy Player at the Academy of any other Club (or club) provided that:
- 284.1. by the first Saturday in June he has given written notice to his Club and the Board terminating his registration; and
 - 284.2. he has received the Board’s written acknowledgement of the same.

Talent Identification and Recruitment

285. An Academy Player in age group Under 16 who has not received an offer to enter into a Scholarship Agreement by 31 December or who has been notified in writing by his Club that such an offer will not be forthcoming shall thereafter be at liberty to seek registration as an Academy Player at the Academy of any other Club (or club) and, in such circumstances (save where the Academy Player concerned remains in Full Time Education beyond his Under 16 year), the Club that holds his registration shall not be entitled to receive compensation from any Club (or club) that subsequently registers the Academy Player for its training and development of that Academy Player, in accordance with Rule 343.

Guidance

In the circumstances outlined in Rule 285, where a different Club or club signifies its intent to register the Academy Player beyond his Under 16 year, the two Clubs/clubs concerned, the Academy Player (through his Parent(s)) and the League shall enter into discussions, where appropriate, to consider means by which he might begin training with his new Club or club before the end of his Under 16 year, provided always that his education is not negatively affected in any way.

Termination of Registration

286. Subject to Rule 288, the registration of an Academy Player who has not entered into a Scholarship Agreement with a Club shall terminate upon the happening of the earliest of the following events:
- 286.1. the Academy Player completing his Full Time Education;
 - 286.2. the receipt by the Board at any time of a mutual cancellation notification in PLYD Form 10 duly completed and signed by the Academy Player and his Parent(s) and on behalf of the Club holding his registration;
 - 286.3. the receipt by the Board of the Academy Player’s notice duly given in accordance with the provisions of Rule 284.1;
 - 286.4. the first Saturday in June following the receipt by the Board of PLYD Form 7 upon which his Club has indicated its intention to terminate the Academy Player’s registration; or
 - 286.5. the expiry, surrender, suspension or revocation of the Academy licence of the Club holding the registration
287. Where a club is relegated to the National League (a “**Former Football League club**”), the club shall be entitled to retain the registration of any Academy Players registered at the date of relegation, and such registrations shall automatically terminate upon the happening of the earliest of the following events:
- 287.1. the club ceases to operate an Academy in accordance with these Rules; or
 - 287.2. on 30 June immediately after the second Season following relegation (unless by that date the club has been promoted back to the Football League).
288. The Board shall have power at any time to cancel the registration of an Academy Player:
- 288.1. upon the written application of either:
 - 288.1.1. the Academy Player or, if the Academy Player is a Child, his Parent(s) on his behalf (and one of the grounds, but not the only ground, on which such an application may be made is that the categorisation of the Club’s Academy has been lowered pursuant to Rule 22.3); or
 - 288.1.2. the Club holding his registration; or
 - 288.2. of its own volition in the circumstances set out in Rule 289.



Talent Identification and Recruitment

289. If the Board is not satisfied that a Club is complying with any one or more of the Rules concerning the Hybrid or Full Time Training Model, or if it is of the view that the education of an Academy Player engaged on the Hybrid or Full Time Training Model is being prejudiced as a result of his engagement thereon (regardless of whether the Club is in compliance with these Rules) it may, either of its own volition or on the written application of an Academy Player who is affected thereby (or of his Parent(s) on his behalf if he is a Child):
- 289.1. cancel the registration of the Academy Player; or
- 289.2. order that the Academy Player be deemed to be engaged on one of the other Training Models.
290. The Board will not exercise its powers set out in Rule 288 without having first given the Club, the Academy Player and his Parent(s) the opportunity to make representations to it.
291. The Board shall determine such an application in such manner as it shall think fit and, in particular, shall have power to appoint one or more suitably qualified Persons to enquire into all the circumstances of the application (adopting such procedures as are considered appropriate) and to report to the Board, recommending whether the application should be granted or refused. If the application is granted, the Board may impose conditions (e.g. as to compensation) on the cancellation of the registration. For the avoidance of doubt, the ability to determine any application, and any conditions relating thereto, shall continue notwithstanding any expiry of the registration after the date of the original application.
292. Upon an Academy Player's registration terminating by virtue of the provisions of Rule 286.2, the Board shall provide him with a copy of PLYD Form 10 as evidence thereof.

Scholarships

293. From 1 July between his Under 13 and Under 14 year and in any event on or before 31 December in his Under 16 year, a Club may offer to enter into a Scholarship Agreement with an Academy Player whose registration it holds.
294. Failure by a Club to honour any offer of a scholarship notified to the League in accordance with Rule 297, without reasonable cause shall render that Club liable to disciplinary action pursuant to Section W of the Premier League Rules.
295. A Club may likewise offer to enter into a Scholarship Agreement with an Academy Player in age group Under 16 who is seeking registration under the provisions of Rule 285.
296. A club which operates a Category 4 Academy may only offer to enter into a Scholarship Agreement with:
- 296.1. anyone who is not an Academy Player; or
- 296.2. an Academy Player in age group Under 16 who is seeking registration under the provisions of Rule 285, but only on or after 1 January in his Under 16 Year.

Talent Identification and Recruitment

297. Any offer made under the provisions of Rules 293 or 295 shall be in PLYD Form 11, a copy of which shall be sent to the Board by the Club making the offer within five days of it being made. In addition, any offer of scholarship to a player registered with a club not in membership of the Premier League or Football League shall be sent to the Board by the Club within five days of such offer being made.
298. An Academy Player receiving an offer in PLYD Form 11 shall respond thereto within 28 days by completing and submitting to the Club making the offer PLYD Form 12, a copy of which shall be sent to the Board by the Club within five days of receipt. An Academy Player who does not accept the offer shall be at liberty after the first Saturday in June following his Under 16 year to seek registration at any other Club (or club).
299. An Academy Player who fails to respond as required by Rule 298 shall be deemed to have not accepted the offer.
300. A Club may enter into a Scholarship Agreement with an Academy Player if:
- 300.1. it holds his registration; or
- 300.2. his registration is not held by another Club (or club); and
- 300.3. (except in the case of an Academy Player who has entered into a Scholarship Agreement with another Club (or club) which has been cancelled by mutual agreement) he is under the age of 18 years; and
- 300.4. the Scholarship Agreement commences no earlier than the last Friday in June in the academic year in which the Academy Player reaches the age of 16.
301. An Academy Player who enters into a Scholarship Agreement with a Club shall be:
- 301.1. entitled to receive such remuneration as shall be determined by the Board from time to time; and
- 301.2. required to complete his Education Programme (as defined in PLYD Form 1).
302. The registration of an Academy Player who enters into a Scholarship Agreement with a Club shall be effected by completion of and submission to the Board of Football Association Form G(4), signed on behalf of the Club by an Authorised Signatory, together with copies of the Academy Player's Scholarship Agreement, the initial duration of which must not exceed two years, and by such evidence as the League may require to demonstrate that the Academy Player may take up employment in the United Kingdom.
303. If the parties to a Scholarship Agreement have agreed in writing that they will enter into a contract of employment in Form 15 prior to or immediately upon the termination of the Scholarship Agreement, and provided that the written agreement between them specifies the length of the contract and full details of all the remuneration and benefits payable under it, the Club shall not be obliged to complete and sign a mutual cancellation notification upon the Academy Player's application for cancellation of his registration pursuant to clause 13.1 of the Scholarship Agreement. If the Club chooses not to cancel the Academy Player's registration, the Academy Player shall remain registered with the Club and the Scholarship Agreement shall remain in full force and effect.



304.	Appeal against Termination An appeal by an Academy Player under the provisions of clause 10.3 or by a Club under the provisions of clause 12.3 of PLYD Form 1 shall be commenced by notice in writing addressed to the other party to the agreement and to the Board.
305.	Appeal against Disciplinary Decision An appeal by an Academy Player under the provisions of paragraph 3.3.2 of the Schedule to PLYD Form 1 shall be commenced by notice in writing addressed to the Club and to the Board.
306.	Appeals pursuant to Rule 304 or Rule 305 shall be conducted in such manner as the Board may determine.
307.	The Board may allow or dismiss any such appeal and make such other order as it thinks fit.
308.	Order for Costs The Board shall have power to make an order for costs: 308.1. in determining appeals under Rule 304 or Rule 305; and 308.2. if any such appeal, having been commenced, is withdrawn.
309.	The Board shall have power to determine the amount of any such costs which may include, without limitation, those incurred by the League in the conduct of the appeal.
310.	Costs ordered to be paid as aforesaid shall be recoverable: 310.1. in the case of a Club, under the provisions of Rule E.27; or 310.2. in the case of an Academy Player, as a civil debt.
311.	Within 14 days of a decision of the Board given under the provisions of Rule 307 either party may by notice in writing appeal against such decision to the Premier League Appeals Committee whose decision shall be final.

Approaches by and to Clubs and Inducements

312.	A Club shall not, either directly or indirectly, make any approach to or communicate with: 312.1. an Academy Player registered with another Club (or club); or 312.2. a player with whom another Club (or club) has entered into a pre-registration agreement which remains current.
313.	A public statement made by an Official of or Intermediary for a Club expressing interest in an Academy Player whose registration is held by another Club (or club) or a player with whom another Club (or club) has entered into a pre-registration agreement which remains current shall be deemed for the purpose of Rule 312 to be an indirect approach in breach of that Rule.
314.	Except as permitted by Rules 283, 283.4, 284, 285 and 298, an Academy Player whose registration is held by a Club shall not, either directly or indirectly, make any approach to another Club (or club).

315.	Except that a Club may, not earlier than 1 November following the commencement of his Under 16 year, offer an Academy Player a contract as a Contract Player upon his attaining the age of 17 years and subject to Rules 262 and 293: 315.1. no Club shall induce or attempt to induce a player to become registered as an Academy Player by that Club by offering him, or any Person connected with him, either directly or indirectly, a benefit or payment of any description whether in cash or in kind; 315.2. no Club shall likewise induce or attempt to induce an Academy Player to enter into a Scholarship Agreement and in particular no Club shall pay or offer to pay to an Academy Player upon his entering into a Scholarship Agreement remuneration in excess of the remuneration referred to in Rule 301.1; and 315.3. no Academy Player shall, either directly or indirectly, accept any such inducement.
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Youth Development Rules

Facilities

Facilities							
316.	Each Club which operates an Academy shall ensure that: <ul style="list-style-type: none"> 316.1. it provides as a minimum the facilities and accommodation set out in Rules 318 to 332; and 316.2. if it operates a Category 1 Academy, such facilities and accommodation are available for the exclusive use of its Academy at all times when it requires access to them in order to comply with these Rules. 						
317.	Save where otherwise indicated, or with the permission of the Board, the facilities and accommodation set out in Rules 318 to 332 shall be provided at the Club's principal venue for the coaching and education of Academy Players.						
318.	<p>Grass pitches</p> <table border="1"> <tbody> <tr> <td>Category 1</td> <td> <ul style="list-style-type: none"> (a) a sufficient number of grass pitches of the appropriate sizes (as required by the Rules relating to Games Programmes and with goals sized as required by the Rules relating to Games Programmes) to enable the Club to play all its matches in the Games Programmes and fulfil its commitments under these Rules as regards coaching; (b) one floodlit grass pitch enclosed with perimeter fencing and with designated areas for spectator attendance (save that if a Club is unable to obtain planning permission for floodlighting then the requirement for floodlighting shall be waived); and (c) a designated area (on grass) for the coaching of goalkeepers </td> </tr> <tr> <td>Category 2 and 3</td> <td> <ul style="list-style-type: none"> (a) a sufficient number of grass pitches of the appropriate sizes (as required by the Rules relating to Games Programmes and with goals sized as required by the Rules relating to Games Programmes) to enable the Club to play all its matches in the Games Programmes and fulfil its commitments under these Rules as regards coaching; and (b) a designated area for the coaching of goalkeepers </td> </tr> <tr> <td>Category 4</td> <td> <ul style="list-style-type: none"> (a) a sufficient number of grass pitches of the appropriate sizes (as required by the Rules relating to Games Programmes and with goals sized as required by the Rules relating to Games Programmes) to enable the Club to play all its matches in the Games Programmes and fulfil its commitments under these Rules as regards coaching; and (b) a designated area (on grass) for the coaching of goalkeepers </td> </tr> </tbody> </table>	Category 1	<ul style="list-style-type: none"> (a) a sufficient number of grass pitches of the appropriate sizes (as required by the Rules relating to Games Programmes and with goals sized as required by the Rules relating to Games Programmes) to enable the Club to play all its matches in the Games Programmes and fulfil its commitments under these Rules as regards coaching; (b) one floodlit grass pitch enclosed with perimeter fencing and with designated areas for spectator attendance (save that if a Club is unable to obtain planning permission for floodlighting then the requirement for floodlighting shall be waived); and (c) a designated area (on grass) for the coaching of goalkeepers 	Category 2 and 3	<ul style="list-style-type: none"> (a) a sufficient number of grass pitches of the appropriate sizes (as required by the Rules relating to Games Programmes and with goals sized as required by the Rules relating to Games Programmes) to enable the Club to play all its matches in the Games Programmes and fulfil its commitments under these Rules as regards coaching; and (b) a designated area for the coaching of goalkeepers 	Category 4	<ul style="list-style-type: none"> (a) a sufficient number of grass pitches of the appropriate sizes (as required by the Rules relating to Games Programmes and with goals sized as required by the Rules relating to Games Programmes) to enable the Club to play all its matches in the Games Programmes and fulfil its commitments under these Rules as regards coaching; and (b) a designated area (on grass) for the coaching of goalkeepers
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319.	Each Club shall take all reasonable steps to maintain each grass pitch used by its Academy at all times when such pitches are required by the Academy for matches or coaching.						
320.	The League shall inspect the Academy grass pitches of each Club which operates a Category 1 or Category 2 Academy at least twice a year, and of each Club which operates a Category 3 Academy from time to time.						

Facilities

321.	Each Club shall take such steps as the Board may require if the Board is not satisfied that a pitch is being maintained to an adequate standard.
322.	Without prejudice to the generality of Rule 319, each Club shall ensure that the quality of its pitches used for matches in the Games Programme is not adversely affected by coaching taking place on them.

Guidance

As a result of Rule 322, Clubs may need to have a greater number of pitches than the bare minimum necessary to fulfil matches in the Games Programme.

Clubs which operate a Category 3 or Category 4 Academy who have in place an artificial pitch which does not meet the requirements of such a pitch as defined in Rule 1.17 may continue to use such a pitch until the end of its natural life. Thereafter, however, they must use a pitch which complies with the definition.

323.	<p>Artificial Surface Pitch</p> <table border="1"> <tbody> <tr> <td>Categories 1 and 2</td> <td>One floodlit outdoor Artificial Surface pitch (save that if a Club is unable to obtain planning permission for floodlighting then the requirement for floodlighting shall be waived). It is recommended and mandatory with effect from 1 July 2016 that this pitch complies with Rule K.15 of the Premier League Rules.</td> </tr> <tr> <td>Categories 3 and 4</td> <td>Access to one floodlit outdoor Artificial Surface pitch (which need not be at the principal venue).</td> </tr> </tbody> </table>	Categories 1 and 2	One floodlit outdoor Artificial Surface pitch (save that if a Club is unable to obtain planning permission for floodlighting then the requirement for floodlighting shall be waived). It is recommended and mandatory with effect from 1 July 2016 that this pitch complies with Rule K.15 of the Premier League Rules.	Categories 3 and 4	Access to one floodlit outdoor Artificial Surface pitch (which need not be at the principal venue).						
Categories 1 and 2	One floodlit outdoor Artificial Surface pitch (save that if a Club is unable to obtain planning permission for floodlighting then the requirement for floodlighting shall be waived). It is recommended and mandatory with effect from 1 July 2016 that this pitch complies with Rule K.15 of the Premier League Rules.										
Categories 3 and 4	Access to one floodlit outdoor Artificial Surface pitch (which need not be at the principal venue).										
324.	<p>Indoor area for training and the playing of matches</p> <p><i>Note: ideally a Club's indoor facility should be located at its principal venue for the coaching of Academy Players and any new facility must be located at the principal venue. It is accepted, however, that a number of Clubs have existing indoor facilities which are located elsewhere, or that it may be impossible for a Club's indoor facility to be located at its principal venue for planning reasons. In such cases, where the Board is satisfied that the Club's indoor facility may be located other than at its principal venue, there shall also be a requirement that the Rules relating to the maximum travel time from an Academy Player's residence to the coaching venue are complied with.</i></p> <table border="1"> <tbody> <tr> <td>Categories 1 and 2</td> <td>One indoor Artificial Surface pitch measuring a minimum of 60 yards by 40 yards which shall be owned by the Club (or alternatively the Club must have a legally enforceable agreement with the owner of the facility for its use by the Club, expiring not earlier than the end of the current Season) and which shall be for the exclusive use of the Academy at all times. (Note: an indoor pitch which complies with the size requirements set out in Rule K.15 of the Premier League Rules is recommended).</td> </tr> <tr> <td>Categories 3 and 4</td> <td>Access to one indoor pitch measuring 60 yards by 40 yards during the months of November to April. Alternatively, the pitch may measure 30 yards by 20 yards but if so the Club shall only be permitted to coach the following maximum numbers of Academy Players at any one time: <table border="0"> <tbody> <tr> <td>Age groups Under 9 to Under 14 inclusive:</td> <td>18 in each age group</td> </tr> <tr> <td>Age groups Under 15 and Under 16 inclusive:</td> <td>15 in each age group</td> </tr> <tr> <td>Age groups Under 17 to Under 21 inclusive:</td> <td>12 in each age group</td> </tr> </tbody> </table> </td> </tr> </tbody> </table>	Categories 1 and 2	One indoor Artificial Surface pitch measuring a minimum of 60 yards by 40 yards which shall be owned by the Club (or alternatively the Club must have a legally enforceable agreement with the owner of the facility for its use by the Club, expiring not earlier than the end of the current Season) and which shall be for the exclusive use of the Academy at all times. (Note: an indoor pitch which complies with the size requirements set out in Rule K.15 of the Premier League Rules is recommended).	Categories 3 and 4	Access to one indoor pitch measuring 60 yards by 40 yards during the months of November to April. Alternatively, the pitch may measure 30 yards by 20 yards but if so the Club shall only be permitted to coach the following maximum numbers of Academy Players at any one time: <table border="0"> <tbody> <tr> <td>Age groups Under 9 to Under 14 inclusive:</td> <td>18 in each age group</td> </tr> <tr> <td>Age groups Under 15 and Under 16 inclusive:</td> <td>15 in each age group</td> </tr> <tr> <td>Age groups Under 17 to Under 21 inclusive:</td> <td>12 in each age group</td> </tr> </tbody> </table>	Age groups Under 9 to Under 14 inclusive:	18 in each age group	Age groups Under 15 and Under 16 inclusive:	15 in each age group	Age groups Under 17 to Under 21 inclusive:	12 in each age group
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Guidance

The Premier League and Football League are consulting on the requirements for Category 3 Clubs' indoor facilities to have an Artificial Surface.

325. **Changing rooms and washing facilities**

Categories 1 to 4	<p>(a) suitably-sized changing rooms equal in number to the number of teams (including visiting teams) playing at the Academy at any one time so that each such team has exclusive use of a changing room;</p> <p>(b) a sufficient number of washing and toilet facilities, of a suitable quality, for the exclusive use of all registered Academy Players;</p> <p>(c) a sufficient number of separate washing and toilet facilities, of a suitable quality, for the use of visiting teams;</p> <p>(d) a sufficient number of separate changing rooms and washing and toilet facilities, of a suitable quality, for the exclusive use of Match Officials (with separate male and female facilities in the case of Category 1 and Category 2 Academies only, with appropriate arrangements made at Category 3 and Category 4 Academies to facilitate the changing requirements of both male and female Match Officials); and</p> <p>(e) (in the case of Category 1 and Category 2 Academies only) a sufficient number of changing rooms and washing and toilet facilities, of a suitable quality, for the exclusive use of therapists and coaches employed at the Academy and other relevant Academy Staff.</p>
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Guidance

Sufficient and suitable facilities must be provided at all venues. Thus, if a Category 3 or Category 4 Academy utilises an Artificial Surface pitch or an indoor pitch which is located away from its principal venue, it must ensure that there is substantial compliance with this Rule 325 with regard to changing room and washing facilities.

A changing room may not be used as any of the other rooms (e.g. team meeting room) required by these Rules.

326. **Team meeting room**

Categories 1 to 4	A dedicated room large enough to hold 20 people and equipped with individual desks (one per Person), audio/visual projection equipment and a large screen, internet access and computers.
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Guidance

In Category 3 and 4 Academies, this room:

1. need not be located at the principal venue; but
2. if it is so located (but not otherwise), may also be used as the guest lounge described in Rule 327.

327. **Guest lounge**

Categories 1 to 4	<p>A guest lounge for the use of Parents at each training session and match that is open to Parents. The guest lounge shall be large enough to hold 50 people and have access to refreshments and toilet facilities.</p> <p><i>Note: in Category 3 and 4 Academies, this room may also be used as the team meeting room described in Rule 326 provided that it is large enough.</i></p>
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328. **Match analysis suite**

Categories 1 and 2	<p>A room large enough to hold 20 people and equipped with such appropriate video and IT technology as is necessary to undertake, and present the results of, Performance Analysis.</p> <p>If the facility is shared with the professional squad, access for the Academy sufficient for its purposes needs to be clearly demonstrated.</p>
Category 3	A match analysis suite is recommended but not mandatory.

329. **Medical facilities**

Such medical facilities as the Club requires to deliver its Sports Science and Medicine/Performance Support Programme.

Guidance

Each club should carefully consider provision of facilities suitable for the medical practice undertaken at each venue. In general, a medical consulting room should be not less than 16m² and should be larger if it includes a separate area for the examination couch.

There should be provision for:

- Privacy sufficient to ensure confidentiality of consultation;
- Desk, examination couch and equipment to facilitate medical examinations to include:
 - Thermometer;
 - Sphygmomanometer;
 - Otoscope and ophthalmoscope; and
 - Stethoscope;
- Electronic or paper medical records in secure format;
- Secure/lockable filing system;
- Secure/lockable storage for any medicines;
- Sufficient provisions for all aspects of medical treatment to be undertaken including:
 - Protocols and equipment for the provision of Basic Life Support and if not provided elsewhere; and
 - Protocols and equipment sufficient for Advanced Trauma and Life Support;
- Basin with hot and cold water, provision of hand cleansers, clinical taps, hand drying facilities and all necessary provision for effective infection control procedures;
- Provision of space and seating for any person accompanying examinee;
- Flooring and fittings of materials which can be cleaned to meet infection control standards; and
- Telephone.

330. **Administration office space**

Categories 1 to 4	<p>a) such office space and access to IT, email and the internet as each member of Academy Staff requires in order to perform the responsibilities set out in his/her job description; and</p> <p>b) a private meeting room.</p>
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Guidance

For Category 3 and Category 4 Academies, these can be provided at a place other than the principal venue (e.g. at the Club's Stadium).

331. **Academy Player accommodation**

Categories 1 to 4	<p>Sufficient and adequate accommodation for all registered Academy Players and Trialists under the age of 18 not residing with their Parents. Clubs shall comply with any guidelines about Academy Player accommodation published by the League from time to time and with all applicable legal requirements in relation to the provision of such accommodation.</p> <p>Such accommodation shall be located in as close proximity as is reasonably practicable to the Club's principal venue for the coaching and education of Academy Players and to the place at which Academy Players undertake their education (if this is not the principal venue).</p>
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Guidance

Clubs may provide such accommodation by lodging students with private households (subject to compliance with all applicable legal requirements including DBS checks) or by operating their own dedicated facilities (such as hostels).

332. **Classrooms**

Category 1	<p>A minimum of three classrooms which shall each:</p> <ul style="list-style-type: none"> contain sufficient desks for 20 students; contain 20 electronic devices with access to the internet; and conform in all respects with any requirements for classrooms issued by the Department for Education.
Category 2	<p>A minimum of two classrooms which shall each:</p> <ul style="list-style-type: none"> contain sufficient desks for 20 students; and contain 20 electronic devices with internet access. <p>At least one of the classrooms must conform in all respects with any requirements for classrooms issued by the Department for Education.</p>
Categories 3 and 4	<p>Access for Academy Players and Trialists to a study area large enough to hold 20 people and which contains at least 20 electronic devices with internet access.</p>

Guidance

In Category 3 and 4 Academies, this may also be used as the team meeting room provided that the timetabling of lessons in the classrooms allows.

Flexibility will be accorded to a Club's provision of classrooms depending on the number of Academy Players that are engaged in each Training Model.

Youth Development Rules

Finance and Expenses

Finance

333.	Each Club which operates an Academy shall by 1 July in each year submit to the League its budgeted Academy Financial Information for its Academy for the following season.
334.	Each Club which operates an Academy shall by 1 September in each year submit to the League its actual Academy Financial Information for its Academy for the previous season together with the budgeted Academy Financial Information for that season.
335.	The Academy Financial Information required by Rule 333 shall be submitted in the format required by the League.
336.	The League may, at its discretion, require (and the Club shall deliver), such further information and explanations as it deems fit in connection with the Academy Financial Information submitted by the Club pursuant to Rules 333 and 335.
337.	The League shall have the power to obtain an independent audit of a Club's Academy Financial Information submitted pursuant to these Rules.
338.	Each Club's Academy Financial Information shall be assessed by the Board in order to determine whether to award to the Club a grant from the Professional Youth Game Fund.
339.	Each Club which operates an Academy must comply with the minimum funding requirements as communicated by the League from time to time.

Guidance

The League will produce benchmarked Club by Club information (on an anonymised basis) with regards to expenditure on youth development on an annual basis.

The League will keep the Academy Financial Information provided to it pursuant to Rules 334 and 336 confidential save that:

- the League may disclose the Information if properly required to do so by law or by any regulatory authority;
- the League may disclose the Information to the ISO or the PGB (and if it does so, the League shall use all reasonable endeavours to ensure that the ISO or the PGB keeps the Information confidential);
- the League may disclose the Information to any Person or entity retained to undertake an audit of a Club's Academy Financial Information pursuant to Rule 337 (and if it does so, the League shall use all reasonable endeavours to ensure that the Person or entity so retained keeps the Information confidential); and
- the League may use the Information to develop and publish benchmarked information on an anonymised basis.

Expenses

340.	Without prejudice to Rules 312 to 315, each Club that operates an Academy shall be permitted to reimburse Academy Players and their Parent(s) for actual expenses legitimately incurred as a direct result of the Academy Player's participation in the activities of the Academy, in accordance with such guidance as is issued by the Board to Clubs from time to time.
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- 341. Without prejudice to Rules 312 to 315, no payment of any kind may be made by a Club to an Academy Player or his Parent(s) (whether directly or indirectly) outside the terms of the guidance issued by the Board in accordance with Rule 340, without the express prior consent of the Board.
- 342. Each Club that operates an Academy shall submit to the League:
 - 342.1. by 1 July in each year, its Academy Expenses Policy for the upcoming season; and
 - 342.2. by 1 September in each year, its Academy Expenses Information.

Youth Development Rules Compensation

Compensation

- 343. The registration of an Academy Player at an Academy shall impose an obligation on the applicant Club or Football League club ("**the Applicant Club**") to pay compensation for the training and development of that Academy Player to any Club, Football League club or Former Football League club (in respect of such period as that club were a member of the Football League) which previously held his registration ("**the Training Club**") provided that:
 - 343.1. the Training Club had indicated in PLYD Form 7 (or, in the case of a Football League club, the equivalent Football League form) its intention to retain the Academy Player's registration;
 - 343.2. the Training Club had offered to enter into a Scholarship Agreement pursuant to Rule 293 with the Academy Player;
 - 343.3. the Academy Player sought registration at the Applicant Club because he had moved residence outside the permitted travelling time from his last Training Club;
 - 343.4. save where Rule 285 applies, the Training Club and Academy Player mutually agreed to terminate the Academy Player's registration pursuant to Rule 286.2 and agreed that the Training Club should retain the right to receive compensation should the Academy Player sign for another Club (or club); or
 - 343.5. the Board has made a determination to that effect pursuant to Rule 291; and
 - 343.6. in all the above cases, the Training Club held a valid licence to operate an Academy in accordance with these Rules (or to operate a Football Academy or Centre of Excellence in accordance with the Rules pertaining to youth development which these Rules replaced).
- 344. The obligation in Rule 343 to pay compensation to a Former Football League club shall not apply in the following circumstances:
 - 344.1. the registration of an Academy Player is released from a Former Football League club in accordance with Rule 287.2; or
 - 344.2. the Former Football League club ceases to operate an Academy in accordance with these Rules.

Guidance

For clarity, until 30 June immediately after the second Season following relegation to the National League, the Former Football League club shall be entitled to compensation for its registered Academy Players if it continues to operate an Academy in accordance with these Rules.

- 345. Subject to Rule 346, where the Applicant Club is in both a lower division and has an Academy of lower Category than the Training Club as at the time that the Academy Player joins it, the obligation in Rule 343 to pay compensation shall be varied as follows:
 - 345.1. where the Academy Player is registered with the Applicant Club within 12 months of his being registered to the Training Club, the Applicant Club shall be obliged to pay the contingent compensation (referred to in Rule 350) but not any initial training costs fee (as referred to in Rule 350); or

Compensation

345.2.	where the Academy Player is registered with the Applicant Club in circumstances where at least 12 months have elapsed since he was registered as an Academy Player with any Club or club, there shall be no obligation on the Applicant Club to pay any compensation (whether by way of initial training costs fee or contingent compensation).
346.	Where Rule 345 applies and the Academy Player subsequently ends his registration with the Applicant Club and registers as an Academy Player at another Academy which is either operated by a Club in the same or a higher division or is an Academy of the same or higher Category than the original Training Club (the "Further Club"), the Further Club shall be obliged to pay compensation (both to the initial training costs fee and contingent compensation) to the original Training Club in respect of the Academy Player's time at that Club, in accordance with the provisions of Rules 345 and 346.

Guidance

In such a scenario, nothing in Rules 345 and 346 shall affect any obligation (as otherwise set out in these Rules) upon the Further Club to pay compensation to the Applicant Club.

347.	The amount of compensation referred to in Rule 343 shall be:
347.1.	such sum as shall be due pursuant to this section of the Rules; or
347.2.	as regards the compensation payable by the Applicant Club to the most recent Training Club, such sum as shall have been agreed between them.
348.	Rules 350 to 361 govern the compensation due in respect of an Academy Player who is in, or about to enter, any age group between Under 9 and Under 16 at the time when he is first registered with the Applicant Club save for an Academy Player to whom Rule 349.2 applies.
349.	In default of agreement between the Applicant Club and the Academy Player's most recent Training Club, the Professional Football Compensation Committee shall (in accordance with the provisions of Appendix 11) determine the compensation payable to the latter in respect of an Academy Player:
349.1.	who is in any age group between Under 17 and Under 21 when he is registered for the Applicant Club; or
349.2.	to whom the Training Club made an offer of a Scholarship Agreement pursuant to Rule 293.
350.	The compensation due in respect of an Academy Player to whom Rule 348 applies shall consist of an initial training costs fee payable to the most recent Training Club (and to be paid within seven days of the Academy Player being registered for the Applicant Club) and contingent compensation as is payable to all qualifying Training Clubs in accordance with these Rules.
351.	The initial training costs fee referred to in Rule 350 shall be calculated by:
351.1.	multiplying the applicable annual fixed training costs calculated in accordance with Rule 352 by the applicable number of years; and
351.2.	adding thereto any initial fee (capped at such sum as would have been payable when calculated in accordance with this section of the Rules) paid by the most recent Training Club when it acquired the registration of the Academy Player.

Compensation

352.	In Rule 351:																												
352.1.	the "applicable annual fixed training costs" means the sums set out in the table in Rule 353 referable to:																												
352.1.1.	the age group of the Academy Player during any year that he was registered with the Training Club; and																												
352.1.2.	the Category of the Training Club's Academy during that year; and																												
352.2.	the "applicable number of years" means the number of years for which the Academy Player was registered for the Training Club (subject to Rule 360).																												
353.	The applicable annual fixed training costs by reference to the age group of the Academy Player and the Category of Academy are as follows:																												
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Guidance

In order to give effect to the compensation Rules under the Elite Player Performance Plan ("EPPP"), Clubs' previous Football Academies and Centres of Excellence will have a 'deemed', retrospective categorisation to give effect to the provisions for fixed training costs fee compensation in respect of the years up until the coming into force of the Rules. The following applies:

Status	Deemed retrospective Category for the purposes of calculating compensation (in respect of the period up until the end of Season 2011/12)
Club operated a licensed Football Academy which is placed into Category 1 under the new Rules (all Category 1 Clubs will be the subject of an ISO audit by no later than 31 May 2012)	Category 1
Club operated a licensed Football Academy which is not placed into Category 1 under the new Rules	Category 2
Club operated a licensed Centre of Excellence	Category 3

The annual fixed training costs set out in table at Rule 353, above, shall apply to all registrations of Academy Players with Applicant Clubs that are approved following the coming into force of the Season 2022/23 edition of these Rules (i.e. for registrations approved from that date, the annual fixed training costs shall be calculated by reference to the figures herein).

Compensation

354. The contingent compensation referred to in Rule 350 shall consist of:
- 354.1. appearance fees calculated by reference to the number of First Team Appearances (up to a maximum of 100) made by the Academy Player for the Applicant Club or any other Club or Football League club for whom the Academy Player subsequently becomes registered (including by way of a Temporary Transfer or other loan) and to the divisional status of the relevant Club as set out in the table in Rule 356;
 - 354.2. subject to Rule 355, appearance fees shall be calculated up to a maximum of 100 First Team Appearances;
 - 354.3. if the Academy Player's registration is transferred prior to his twenty-third birthday to a club affiliated to a national association other than The Football Association (save for any Welsh club which is a member of the League, The Football League or the National League), 20% of any Compensation Fee, Loan Fee and Contingent Sum that the Applicant Club receives which is in excess of:
 - 354.3.1. any amounts of training compensation and/or solidarity payment paid to the Applicant Club and the Training Club pursuant to the FIFA Regulations for the Status and Transfer of Players; and
 - 354.3.2. the actual sum (if any) paid by the Applicant Club to the Training Club to acquire the Academy Player's registration;
 - 354.4. 5% of all Compensation Fees (and transfer fees, where applicable), Loan Fees and Contingent Sums paid in respect of all future transfers of the Academy Player's registration (whether permanent or temporary) to Clubs (or clubs) in membership of the League, The Football League or the National League;
 - 354.5. 5% of all Loan Fees and Contingent Sums paid in respect of all future transfers on loan to a club affiliated to a national association other than the Football Association (save for any Welsh club which is a member of the League, The Football League or the National League).
355. For the purposes of calculating the contingent compensation referred to in Rule 350, First Team Appearances made in excess of 100 and up to a maximum of 200 (the **"Additional Appearances"**) will result in contingent compensation being payable in circumstances where one or more of a Player's Additional Appearances are played for a Club (or clubs) in a higher division than one of more of the Player's first 100 First Team Appearances. In such circumstances the Additional Appearances will be treated as if they had formed part of the Payer's first 100 First Team Appearances, with the result that an additional compensation fee will be due which is equal to any difference in the compensation paid in respect of the Player's first 100 First Team Appearances and any Additional Appearances of a higher value (starting with the lowest compensated appearance).

Compensation

Guidance

Example 1:

A Player makes 100 First Team Appearances in the Championship, followed by 10 First Team Appearances in the Premier League.

The 100 Championship appearances would result in contingent compensation of £250,000 (£2,500 x 100) being payable to training clubs.

The 10 subsequent appearances in the Premier League would be worth £300,000 (£30,000 x 10) being payable to training clubs.

The contingent compensation payable to the training club(s) would be 'topped up' to the contingent compensation for 10 Premier League appearances, less the contingent compensation of the player's lowest-compensated 10 appearances in his first 100 appearances:

- 10 Premier League appearances = £30,000 x 10 = £300,000
- 10 Championship appearances = £2,500 x 10 = £25,000

Total 'top up' fee payable: £300,000 - £25,000 = £275,000

Example 2:

A Player's first 100 First Team Appearances are broken down as follows: (i) 1-25 at EFL League 2 level; (ii) 26-75 at EFL League 1 level; and (iii) 76-100 at EFL Championship level. The Player goes on to make a further 25 First Team Appearances at EFL Championship level (matches 101-125) and 50 First Team Appearances at Premier League level (matches 126-175).

These first 100 appearances would result in contingent compensation of £93,750 (£250 x 25; £500 x 50; £2,500 x 25) being payable to training clubs.

The contingent compensation payable to the training club(s) would be 'topped up' to the contingent fee for:

- 25 EFL Championship appearances (£2,500 x 25), less the contingent compensation of the player's lowest-compensated 25 appearances in his first 100 appearances (being at EFL League 2 level: £250 x 25). 'Top up' fee payable in respect of these matches: £62,500 - £6,250 = £56,250; and
- 50 Premier League appearances (£30,000 x 50), less the contingent compensation of the player's remaining lowest-compensated 50 appearances in his first 100 appearances (being at EFL League 1 level: £500 x 50). 'Top up' fee payable in respect of these matches: £1,500,000 - £25,000 = £1,475,000.

Total 'top up' fee payable: £1,531,250.

356. The appearance fees referred to in Rule 354.1 are as follows:
- 354.1. Premier League: £30,000;
 - 354.2. EFL Championship: £2,500;
 - 354.3. EFL League 1: £500; and
 - 354.4. EFL League 2: £250.

Guidance

The contingent fees set out above come into force with effect from the coming into force of the Season 2022/23 edition of these Rules and are forward-looking from that date. In order to calculate the contingent fees applicable for registrations approved before the coming into force of the Season 2022/23 edition of these Rules, reference should be made to the following figures:

Compensation

Number of First Team Appearances	Divisional Status of the Club			
	Premier League Club	Football League Championship Club	Football League 1 Club	Football League 2 Club
10	£150,000	£25,000	£10,000	£5,000
20	£150,000	£25,000	£10,000	£5,000
30	£150,000	£25,000	£10,000	£5,000
40	£150,000	£25,000	£10,000	£5,000
50	£150,000	£25,000	£10,000	£5,000
60	£150,000	£25,000	£10,000	£5,000
70	£100,000	£25,000	£10,000	£5,000
80	£100,000	£25,000	£10,000	£5,000
90	£100,000	£25,000	£10,000	£5,000
100	£100,000	£25,000	£10,000	£5,000

For the avoidance of doubt, in such circumstances:

- Rule 355 will not apply, such that only First Team Appearances up to a maximum of 100 will apply for the purposes of calculating contingent compensation; and
- Rule 357.1.2 will not apply, such that matches played for a foreign club where a player is the subject of a Temporary Transfer will not apply for the purposes of calculating contingent compensation.

357.	In Rule 354:
357.1.	“First Team Appearance” means:
357.1.1	an appearance either in the starting eleven or as a playing substitute in a first team fixture in the Premier League, the Football League Championship and Football Leagues 1 and 2 (including play-offs), the Football League Cup, the FA Cup, the Football League Trophy, the FIFA Club World Cup, the UEFA Europa Conference League, the UEFA Europa League or the UEFA Champions League; and
357.1.2.	where a player is subject to a Temporary Transfer or other loan from a Club or Football League club to a foreign club, an appearance for a foreign club in league or domestic cup competition, the FIFA Club World Cup, the UEFA Europa Conference League, UEFA European League or the UEFA Champions League;
357.2.	the contingent compensation shall be payable upon the earlier of: (a) every 10 First Team Appearances played by the Player; (b) the end of each Season; or (c) the termination (whether by effluxion of time, cancellation, transfer or otherwise) of the Academy Player’s registration at a Club (or Football League club). For the avoidance of doubt, in the event of a termination of an Academy Player’s registration, the obligation to pay future sums pursuant to that Rule shall transfer to any new Club (or Football League club) for whom the Academy Player subsequently becomes registered; and
357.3.	“Compensation Fee”, “Loan Fee” and “Contingent Sum” shall be interpreted to exclude compensation payable pursuant to Rule 343.

Compensation

Guidance

For the purposes of Rule 357.1.2, the banding of the relevant competitions will be based on alignment of foreign competitions with the domestic governing body endorsement competition banding (with each Band to be as defined in the ‘Governing Body Endorsement Requirements for Players’ document) whereby:

- appearances in the UEFA Champions League carry the same appearance-based contingencies as appearances for a Premier League Club;
- appearances in foreign Band 1 domestic competitions, the UEFA Europa League and the UEFA Conference League carry the same appearance-based contingencies as appearances for a Championship club;
- appearances in foreign Band 2 domestic competitions carry the same appearance based contingencies as appearances for a League One club; and
- appearances in foreign Band 3, Band 4 or Band 5 domestic competitions carry the same appearance-based contingencies as appearances for a League Two club.

The relevant banding shall be determined with reference to the banding of that club at the time of the relevant appearance.

358.	Reference in Rules 354 and 357 to the transfer or termination of an Academy Player’s registration shall be interpreted to include transfers or terminations of his registration after he has ceased to be an Academy Player and Clubs who subsequently sign the Academy Player shall be bound to comply with Rules 354.1 and 354.4 and for the avoidance of doubt the original Applicant Club shall not be liable to the Training Club in respect of:
358.1.	any appearance fees payable pursuant to Rule 354.1 and due in respect of appearances made by the Academy Player after he has ceased to be permanently registered for the Applicant Club; or
358.2.	sums payable pursuant to Rule 354.3 and 354.4 arising from transfers in respect of which the Applicant Club was not the Transferor Club.
359.	Any agreement between a Club and another Club (or club) as to the compensation payable on the transfer of a registration, whether pursuant to Rule 347.2 or otherwise, may not take effect so as to vary the contingent compensation payable pursuant to this section of the Rules to any other Club (or Football League club).
360.	If an Academy Player has spent part only of any year at the Training Club, the amount of compensation in respect of that year shall be calculated pro rata (taking into account whether or not the Training Club’s Academy was operational or not during the Close Season or any part of it).
361.	If the Academy Player has been registered for a Training Club for part only of the period between the start of his Under 9 year to the conclusion of his Under 16 year, the amount of contingent compensation payable to that Training Club calculated in accordance with these Rules shall be paid pro rata to the Training Club.

Guidance

Rule 361 covers the following situations:

1. where an Academy Player has been registered for only one Training Club but not for the entirety of the period from the start of his Under 9 year to the conclusion of his Under 16 year; and



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2. where the Academy Player has been registered for more than one Training Club during the period. In either case, the Training Club(s) receive(s) contingent compensation pro rata to the period that it/they held the Academy Player's registration.

362.	The compensation set by the Professional Football Compensation Committee in respect of an Academy Player to whom Rule 349 applies shall be determined in accordance with the Committee's Regulations (set out at Appendix 11).
363.	The new registration of a Contract Player under Premier League Rule U.17 shall impose an obligation on the Club next holding his registration to pay to the former Club (or club) compensation for the training and development of that Player if the Club (or club): <ul style="list-style-type: none"> 363.1. had held that Player's registration as an Academy Player; 363.2. had offered to enter into a Scholarship Agreement with him which offer he had not accepted; or 363.3. had entered into a Scholarship Agreement with him; and either <ul style="list-style-type: none"> 363.3.1. the Scholarship Agreement had been terminated at the Player's request; or 363.3.2. in accordance with the terms thereof, the former Club (or club) had offered him a contract as a Contract Player which offer he had not accepted.
364.	The amount of compensation payable pursuant to Rule 363 shall be: <ul style="list-style-type: none"> 364.1. such sum as shall have been agreed between the applicant Club (or club) and the former Club; or 364.2. such sum as the Professional Football Compensation Committee on the application of either Club (or club) shall determine pursuant to Rule 362.
365.	Any agreement between Clubs or between a Club and a Football League club as to the amount of compensation payable shall be in writing, and a copy provided to the League within five days of being entered into.
366.	All compensation (including instalments thereof and contingent sums) payable to a Club or Football League club shall be paid by the Applicant Club into the Compensation Fee Account.

Guidance

The fees set out in Rules 353 and 356 are to be revised annually by the PGB.

The Regulations of the Professional Football Compensation Committee referred to in Rule 362 are in Appendix 11 to Premier League Rules. They remain unchanged as regards the calculation of compensation for:

- Academy Players in the Under 18 and older age groups;
- an Academy Player with whom the Training Club had agreed to enter into a Scholarship Agreement; and
- an Academy Player with whom the Applicant Club enters into a Scholarship Agreement.

Compensation